## ACHIEVEMENT, PRODUCTIVITY, AND BEHAVIOR

Because the part of the brain that screens out distracting stimuli and inhibits extraneous movement is underactive in people with hyperactivity (ADHD), there can be significant impairment in school, productivity, work, and even family life. In mild cases with adequate structure, disruptive, off-task behavior can be managed without drugs. For others, both medication and behavioral interventions are needed to tame the beast. Mark any of the following strategies that you think would be helpful to you or your loved one:<sup>1</sup>

## **ACADEMICS**

	ate the purpose of the task before starting it. worksheets. Intersperse movement with sedentary activities. Use	
computer programs when possible.	1	
Teach how to organize information into	outlines and charts. Buy textbooks so key points can be	
highlighted.		
Maintain close feedback between home	and school. Parents can add extra incentives for on-task	
	ed privileges (telephone, TV, or video games) can be earned	
according to the percent of time spent o	n task in school.	
Obtain tutoring to make up for past defi	cits in (premedication) learning or to keep up with current skills.	
ADD people learn best in one-on-one si	tuations.	
Have testing done to identify learning d		
	dized tests such as extended time limits or a quieter setting. A	
letter from the clinician who made the	2	
	telligence. Even if a car has a powerful engine (intelligence), it	
•	ary movement) and a tighter steering wheel (to stay on task).	
	y or history who have had ADD: Thomas Edison, Mozart, and	
Einstein.		
Get counseling to change defeatist attitu	des and improve self-image.	
PRODUCTIVITY		

 Break large tasks into smaller units. Set deadlines for small parts. Reinforce completion of each unit with
points that can earn prized privileges. Using the computer, running errands, or free wandering time can
be effective rewards.
 Make lists and prioritize what needs to be done first, second, and third. Having small parts on lists to
mark off gives a great sense of accomplishment.
 Use white boards with colored markers for list making. They are more fun and attention-getting and less
likely to get lost than paper. Have one in every room.
 Use a stopwatch to self-monitor. Estimate how long it will take to complete (part of) a job and find out if
you're right. This increases motivation to stay on task.
 Use immediate consequences for off-task behavior. Redirect children to the task, sit at a time-out desk
away from others, or run laps during recess. Adults can use self-talk—"I'm off task. I won't let myself
use the computer until this gets done."

<sup>&</sup>lt;sup>1</sup> Adapted from *Beyond Retalin* by Stephen Garber, Marianne D. Garber, and Robyn F. Spizman (Harper Perennial, 1994) and *Driven to Distraction* by Edward Hallowell and John Rately (Simon & Schuster, 1995).

<sup>&</sup>lt;sup>2</sup> Section 504 of the 1973 Rehabilitation Act (Office of Civil Rights, P.O. Box 65808, Washington, DC 20035-5808, 202-514-2151, www.usdoj.gov) requires schools to accommodate students with disabilities (psychiatric diagnoses) with suggestions similar to the above.

	Find the best places for staying focused at school, the office, or home. Avoid facing windows and open doors. Place TVs and other major distracters where they will not interfere with task completion. Identify working conditions that improve productivity. Some people work best doing two or three things at once. Others need a minimum of distractions.
TIME-OUT	
_ _ _ _	Think of time-out as interrupting disruptive, off-task behavior rather than as punishment. Time-out is important for both ADD adults and children Identify behaviors ahead of time that require time-outs and make agreements about when these will happen. Focus on actions that threaten safety or other's rights.  Pick a location for time-out with few distractions. Often, this may be someplace other than the child's room. The car can be used for time-out when you're away from home.  Give a three-count warning for starting time-out if a behavior doesn't stop. If you are an adult, count to yourself, and if you cannot calm down, take a time out. Start time-outs before the point of no return is passed.  Hold children on the time-out seat until they can comply for at least one minute. Often, this is needed until children realize they cannot avoid time-out. Gradually increase time but never for more than one minute per year of age. Time-outs that require ADHD children to be still for too long can cause worse behavior later.  Use creative time-out. This may include aerobics (running laps or jumping jacks) or very brief time-outs that can build concentration and coordination (standing on one foot while holding the other foot and pointing to the ceiling with the opposite hand, walking on a balance beam, holding a sand timer or glitter wand, balancing a book on the head, or breathing exercises). Find out what helps you or your child focus best.  Allow children to choose between (shorter) creative or traditional time-outs that are one minute per year of age. Conventional time-out may have little impact on ADD children because they are daydreamers and can sit still for long periods of time.
BEHAVIOR AND MOODS	
_ _ _ _	Recognize needs for high-stimulation behavior. Balance moderately exciting activities with brief periods of "down time." Find diverse sources of excitement to avoid "addictions" to one thing.  Develop healthy addictions (crafts, hobbies, or exercise) on which to get hooked. This provides structure for the need to keep busy.  Keep small, tactile objects handy for fidgeting: felt, Velcro, Koosh balls  Arrange 30 minutes of daily "piddle" time to waste guilt-free and recharge batteries. However, warn children in advance so they can plan for unstructured time.  Recognize the "ADD blues": an overreaction to or letdown after an engaging event. Refocus on something enjoyable or take out frustrations on pillows.  Praise on-task behaviors—"You didn't need any reminders today to finish" If you cannot find anything to compliment, break tasks into smaller units and force yourself to notice at least two positive things a day. If you are an adult, find a coach or contract with a family member to praise you when you do things well.  Reframe tendencies toward mistakes as expertise on foibles. There are advantages to not being a perfectionist who falls apart whenever a blunder happens.  Make a list of successes and refer to it to combat hopelessness. Have a "success (bulletin) board" in a prominent place in the home for both children and adults.