

# Annual Ministry Review | 2017

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Name of the Ministry \_\_\_\_\_ Date \_\_\_\_\_

Ministry Leader \_\_\_\_\_ Board Champion \_\_\_\_\_

- Tell me what you love about the ministry you lead? OR Tell me, for you personally, what gives you satisfaction in leading this ministry?
  
- Let's begin by talking about the structure of the ministry. Let's look at the ministry position descriptions. Are you functioning in the way these descriptions are written?  
Yes    No
  - If yes, continue on.
  - If no, ask "How are you functioning?" MPDs should be rewritten. PMM can assist if necessary. Please check here \_\_\_\_\_ if PMM should follow up.
  
- Let's talk a little about the people who serve in the ministry. Tell me who serves on the leadership team.
  - How many other people are currently serving with you?
  - How would you describe your team dynamics?
  - Do you feel that everyone feels free to provide input into the direction of the ministry?
  - Is anyone leaving the ministry at this time or in the near future?
  - Does the ministry NEED or REQUIRE more people at this time?
  - How are you inviting others to serve in this ministry?
  
  - What position(s) are currently open?

- Let's talk about the past year. Could you share a highpoint about this ministry that will demonstrate to others its importance or impact this ministry is making?

- What didn't go as well as you and your team would have liked?

- What could you and / or your team have done to improve that situation?

- Tell me about the ministry's funding. Is it adequate? Yes No

If no, what amount would be?

- What type of additional resources or support are you in need of?
- On a scale of 1 to 5, with 1 being Okay and 5 being Outstanding, how would you rate the ministry's performance over the past year? 1 2 3 4 5 Why did you chose that number?
- Let's talk about the future. Is there something new that you or your team would like to start?
- Are there activities or something your ministry does that you should reassess or stop doing?
- We all need to continue to grow and improve in how we do ministry. Are there areas you can identify where people could use some help or training in how to more effectively carry out this ministry?

