



# CHURCH MULTIPLIED

## **PLANTING AND REPLANTING KENTUCKY BAPTIST CHURCHES**

*"So the church throughout all Judea and Galilee and Samaria had peace and was being built up. And walking in the fear of the Lord and in the comfort of the Holy Spirit, it multiplied." Acts 9:31*

### **NKBA Fall Meeting**

**November 6, 2023**

**Burlington Baptist Church**

2024 Meeting Dates:

Monday, May 6, 6:30 p.m.

Monday, November 4, 3:00 p.m.

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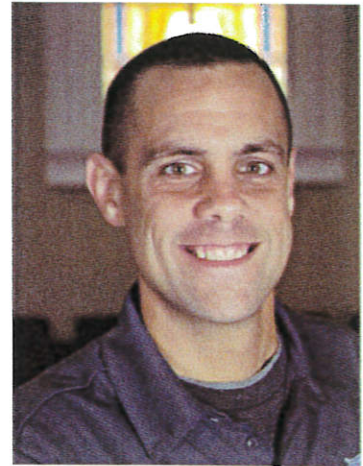
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# OFFICERS

## Northern Kentucky Baptist Association



***Shawn Dobbins***  
**MODERATOR**  
**2024**  
**Senior Pastor**  
**Hebron Baptist**



***B.J. Donahue***  
**MODERATOR -**  
**ELECT**  
**2024**  
**Senior Pastor**  
**Erlanger Baptist**

MODERATOR

Shawn Dobbins

3435 Limaburg Road  
Hebron, KY 41048 ~ 689-7282

MODERATOR-ELECT

B.J. Donahue

116 Commonwealth Avenue  
Erlanger, KY 41018

TREASURER

Lori Orne

106 Dixie Place  
Ft. Thomas, KY 41075 ~ 446-6072

ASSISTANT TREASURER

Patti Mahan

8 Circle Drive  
Florence, KY 41042 ~ 801-9026

CLERK

Charles Morgan

403 Lighthouse Court #1  
Wilder, KY 41076 ~ 441-4027

ASSISTANT CLERK

Kaye Boots

5959 Carlton Drive  
Burlington, KY 41005 ~ 586-5459

**MINISTRY STAFF**  
**NORTHERN KENTUCKY BAPTIST ASSOCIATION**

Ministries Building  
3001 Riggs Avenue  
Erlanger, Kentucky 41018  
Phone & Fax: (859) 727-6522  
[www.nkbaptist.org](http://www.nkbaptist.org)



ASSOCIATIONAL MISSION STRATEGIST	Charles Frazier	3001 Riggs Avenue Erlanger, KY 41018 ~ 727-6522 Email: <a href="mailto:cfrazier@nkbaptist.org">cfrazier@nkbaptist.org</a>
OFFICE/FINANCIAL ASSISTANT	Lori Orne	106 Dixie Place Ft. Thomas, KY 41075 ~ 446-6072 Email: <a href="mailto:lorne@nkbaptist.org">lorne@nkbaptist.org</a>
TECHNOLOGY ASSISTANT	Rebekah Linville	2444 Grandview Road Alexandria, KY 41001 ~ 446-7971 Email: <a href="mailto:rlinville@nkbaptist.org">rlinville@nkbaptist.org</a>



## COMMITTEES

### Northern Kentucky Baptist Association

#### ADMINISTRATIVE

<b>Charles Frazier</b>	3001 Riggs Avenue, Erlanger, KY 41018 ~ 727-6522
<b>Shawn Dobbins</b>	3435 Limaburg Rd., Hebron, KY 41048 ~ 689-7282
<b>BJ Donahue</b>	116 Commonwealth Ave., Erlanger, KY ~ 727-2588
<b>Lori Orne</b>	106 Dixie Place, Ft. Thomas, KY 41075 ~ 446-6072
<b>Charles Morgan</b>	403 Lighthouse Court #1, Wilder, KY 41076 ~ 441-4027
<b>Patti Mahan</b>	8 Circle Drive, Florence, KY 41042 ~ 801-9026

#### AUDIT

2024	<b>Karin Edgington</b>
2025	<b>Rosemary Glahn</b>
2026	<b>Debbie Mullins</b>

#### CREDENTIALS

2024	<b>Adam Crews</b>
2024	<b>Mike Rowe</b>
2025	<b>Aaron Sams</b>
2025	<b>Steve Turner</b>
2026	<b>Travis Kaiser</b>
2026	<b>Dan Francis</b>

#### FINANCE

2024	<b>George Naylor</b>
2024	<b>Dr. John Farrar</b>
2024	<b>John Roberson</b>
2025	<b>Tim Witcher</b>
2025	<b>Darlene Schadler</b>
2025	<b>Carl Smith</b>
2026	<b>Eddie Brown</b>
2026	<b>Terry Fields</b>

#### MARKETING/SPECIAL EVENTS

2024	<b>Kelly Wiehe</b>
2024	<b>Judy Carpenter</b>
2025	<b>Jenny Lainhart</b>
2025	<b>Amanda Kremer</b>
2026	<b>Jan Willig</b>

#### MISSION DEVELOPMENT

2024	<b>Al Weeks</b>
2024	<b>Tim Cochran</b>
2024	<b>Josh Hildebrand</b>
2025	<b>Mark Whitacre</b>
2025	<b>Gary Wilson</b>
2025	<b>Jackie Harry</b>
2026	<b>Jeff Perry</b>
2026	<b>JoAnn Sharp</b>

## **NOMINATING**

2024 **Bill Clark**  
2024 **Karen Class**  
2024 **Randy Wallace**  
2025 **Josh Wilcox**  
2025 **Miriam Fuller**  
2025 **Richard Fowler**  
2026 **Mark Jones**  
2026 **Brent Walker**

## **PERSONNEL**

2024 **Bill Page**  
2024 **Kyle Marlette**  
2024 **Arnie Forman**  
2025 **Stuart Chowning**  
2025 **Les Fox**  
2026 **Ric Frazier**

## **TRUSTEES (Formerly Property and Space)**

2024 **Bob Arlinghaus**  
2024 **Mike Daniels**  
2024 **Dale Ayers**  
2025 **Dan Poston**  
2025 **Mike McHaugue**  
2025 **Barry Forman**  
2026 **Dan Hillard**

## **NKBA Legends**

<b>Dr. Herb Booth</b>	Burlington Baptist Church
<b>Eddie Brown</b>	Burlington Baptist Church
<b>Richard Fowler</b>	Ninth Street Baptist Church
<b>Christine Godsey</b>	Burlington Baptist Church
<b>Dr. Johnny Holloway</b>	Elsmere Baptist Church
<b>Dr. Colburn Hooten</b>	Hickory Grove Baptist Church
<b>Dr. Gene Livingood</b>	Oak Ridge Baptist Church
<b>Lee McNeely</b>	Burlington Baptist Church
<b>Dr. Calvin Perry</b>	Main Street Baptist Church
<b>Harold &amp; Martha Pike</b>	Dayton First Baptist Church
<b>Dianna Rowe</b>	Erlanger Baptist Church
<b>Wilton Shelton</b>	Ashland Avenue Baptist Church
<b>Randy Wallace</b>	Oak Ridge Baptist Church
<b>Cliff Wartman</b>	Highland Hills Church

## **PROGRAM DIRECTORS**

**WMU**

**Tina Broaddus**

138 McCullum Rd., Independence, KY 41051 ~ 859-802-3030  
Email: [deantina1982@gmail.com](mailto:deantina1982@gmail.com)

**56<sup>th</sup> FALL MEETING PROGRAM**  
**NORTHERN KENTUCKY BAPTIST ASSOCIATION**  
*Burlington Baptist Church*  
*November 6, 2023*

Opening Music	Burlington Baptist
Welcome and Prayer	Rev. Josh Schmidt, Burlington
Call to Order	Jeff Perry, Moderator
Organization of Annual Meeting	Shawn Dobbins, Moderator-Elect
Introduction of speaker, Dr. Chuck Lawless	Dr. Charles Frazier
Musical Selections	Burlington Baptist
Keynote Address	Dr. Chuck Lawless
Ministry Videos	
Missions Development Report	Shawn Dobbins, Chair, Missions
Credentials Report	
Adoption of Reports	Jeff Perry
New Miscellaneous Business	
Memorial Prayer	
Greetings from KBC	Andy McDonald
Associational Mission Strategist Address	Dr. Charles Frazier
Musical Selection/Invitation	Burlington Baptist
Announcements	
Passing of the gavel	
Motion to Adjourn and Closing Prayer	Shawn Dobbins, 2024 Moderator

## NORTHERN KENTUCKY BAPTIST ASSOCIATION

### Minutes of "Spring" Executive Board Meeting

May 1, 2023

The Northern Kentucky Baptist Association Executive Boards "Spring" Meeting was held on Monday May 1<sup>st</sup>, 2023. at the Highland Hills Church in Fort Thomas.

***(Note: The next meeting will be the Fifty-Sixth (56<sup>th</sup>) "Fall" Annual Meeting to be held on November 6<sup>th</sup>, 2023. Location – Burlington Baptist Church).***

#### **Beginning of the Meeting:**

Moderator Jeff Perry (Senior Associate Pastor – Burlington) called the meeting to order at 6:32pm.

A period of Worship was led by the Worship Team of Highland Hills Church.

Pastor John Haller (Highland Hills) welcomed everyone. He then led in Scripture (from Matthew Chapter 14) and opened the meeting with Prayer.

Agenda for the meeting was presented by the Moderator, with no objections voiced, the agenda was approved, as printed.

**Special Report - New Hope Center:** The Moderator provided an opportunity for Karen Class (Cold Spring), Director of New Hope Center, to present information regarding the New Hope Center. During her presentation, she stated that the New Hope Center understands the fears and uncertainties that arise in both planned and unplanned pregnancies, and offers a range of resources completely free of charge. She stated that services provided by the New Hope Center include, but not limited to the following: Pregnancy Tests, Ultrasounds, Parenting Classes (Moms and Dads), Adoption Education and Material Support. New Hope Center is dedicated to offering support throughout the pregnancy.

**Minutes:** The Moderator provided an opportunity to review "The Minutes of the 55<sup>th</sup> annual "Fall" Meeting (from November 7<sup>th</sup>, 2022), as printed in the Book of Reports. Motion by (Johnnie Holloway Pastor – Elsmere), Second by (Bill Page Pastor – Crosspoint) ***"to approve the minutes,"*** as printed. With no objection/corrections noted, the Fifty-Fifth (55<sup>th</sup>) Annual Meeting Minutes were approved.

**Associational Committee/Organization Reports:** The following Reports were presented:

**Financial/Stewardship Report:** Lori Orne, Associational Treasurer, presented the Treasurer's Report. She highlighted the following Items:



- NKBA 2023 Budget vs Actual: The 2023 Budget is \$313,015. Expenditures (to date) are \$67,292.99 (21.50% of the Budget). NKBA 2023 Budget Income (by Church, thru 4/24/2023) was \$70,142.71.

- In 2022, The NKBA “finished the year under budget, unfortunately the giving was almost \$40,000 under the budget spending.” (Note: in 2020 & 2021 NKBA received Payroll Protection Plan loans from the federal government. The loans let the NKBA finish each year with an “Income surplus.” The surplus for the Two (2) years combined totaled \$41,530, which was enough to cover the 2022 income deficit.)

- In 2023 (to date) Income is currently above spending, however, the current giving is not in line with income needs for the budget year. Income, if projected out over the year, will be approximately \$40,000 short of budget income needs.

- She stated that she hopes churches review their NKBA giving and that churches not currently giving will “find a way to add the NKBA to their mission giving.” She stated that many of the budget expenses are “fixed” and that spending will need to be managed carefully if income does not increase in 2023.

- Those churches that are giving, Thank You for your faithfulness. Every dollar given to the NKBA missions and ministry efforts is appreciated. .

**Baptist Campus Ministry:** Josh Skipper (Regional Campus Minister) presented his report. He highlighted the following:

Highlights from Fall 2022:

Five (5) students made a profession of faith.

Over Four Hundred (400) Gospel conversations with NKU Students this semester alone. Took Twenty-One (21) on the Spring Break trip to North Carolina.

Christ Baptist has had a “good start to their campus work at Thomas More University. Hickory Grove will continue to work at Gateway (Edgewood Campus) next semester.

**WMU:** Tina Broaddus (NKBA WMU Director) presented her report. She highlighted the following:

NKBA WMU continues to support the following ministries with time, money and prayer: Turfway Park, BCM at NKU, Moore Activity Center, Disaster Relief and The Seasons & Baptist Village.

WMU Events – held to date:

- KY WMU Missions Conference was held on April 13 – 15<sup>th</sup> in Cave City KY. Over 200 participants came together to hear and support the ministries of the KBC.

- Spring NKBA WMU General Meeting was held on April 25<sup>th</sup> at Hickory Grove Baptist. Katelyn Sallee (Fellowship of Christian Athletes) spoke about her ministry in the Tr-State Region.

**MAC Center:** Amy Wilhelmus (MAC Director), presented her report. She highlighted the following:

- Simply Dinner: Held on Tuesdays 6:30- 7:30pm in the Summer. Churches can adopt a night to help do ministry by preparing a meal for approximately 100 people.

Food should be ready to be served you would then minister with the MAC by serving, connecting with people and cleaning up afterwards.

- Back to School Day: Held on Saturday August 19<sup>th</sup>. Volunteers are needed to help set up the day before or assist on the day of the event.

Call Amy at 859-261-2300, for more information or to volunteer.

**Associational Mission Strategist (Director of Missions):** Charles Frazier, presented his report. He highlighted the following:

- Church Closed: Since the Fall Meeting, November 2022, Rosedale Baptist Church decided to cease operations and has closed their doors. He stated that the church has ceded all resources and property to the NKBA.

- D'Now Weekend: The D'Now weekend was "truly a blessing from God." Seeing so many youth in attendance and their eagerness to hear the word of God was strengthening. It renewed "his hope for our students."

- Disaster Relief Training: Several Churches were represented. Disaster Relief was one of the biggest events for the KBC this year. He also appreciates Greg Hosking for accepting the NKBA DR Coordinator position.

**Acceptance of the Reports:** Following the presentation of the reports, a Motion by Ashley Beagle (Dayton), seconded by Alan Diagle (Cold Spring), to accept the reports, either printed/presented. With no objections voiced, the Motion was carried.

**New Business:** There were **No Items** of New Business was presented:

### **Closing the Meeting:**

With no further business, the Moderator called for a Motion to Adjourn. Motion by Shawn Dobbins (Pastor - Hebron), Second by Johnnie Holloway (Pastor – Elsmere). With no objections voiced, the Motion was carried.

Following a closing Prayer, by Andy McDonald (KBC & Interim - Burlington), The Meeting was adjourned at 8:15pm.

Respectfully submitted,

Charles R. Morgan

Associational Clerk

Moore Activity Center  
Meeting Needs – Sharing Christ  
304 Linden Avenue – 859-261-2300

Making Connections



Free Water



Free Yard Sale



Fun in the Sun



Special Treats



Back to School Day



Community Event



Baptism



Day Camp



Ladies Craft Time



Tutoring Time



Dinner



Son Beams



Hiding Place



Secret Place



Ministry Opportunities - Weekly Programs

Train Station – Tutoring Program

Ministry Opportunity: Adopt a Monday to provide dinner for 20 kids and adults.

Son Beams – Hiding Place – Secret Place

Thursdays 6-7:30pm - Bible Time, Gym, Snacks, Crafts, Prizes and More (4year-12<sup>th</sup> grade)

Ministry Opportunity: Collect individually wrapped snacks, juice pouches, and prizes for the kids and youth.

Ministry Opportunities - Extra Activities

Thanksgiving/Christmas Giveaways

Ministry Opportunity: 1. Collect food for either giveaway. 2. Adopt an angel, a family or get your church to put together a whole tree of angels. 3. Volunteer at a Giveaway: Thanksgiving is November 21<sup>st</sup> & Christmas is December 15<sup>th</sup>. Call ahead to connect with us.

Jesus Birthday Party

Saturday, December 2<sup>nd</sup> from 10am-12noon

Ministry Opportunity: Volunteers needed to do one-on-one gospel sharing. Need people to connect with children and teen. We try to focus mainly on adult volunteers, but older and spiritually mature youth could volunteer as well.

Ladies Lunch & Craft Time

These are done on various Saturdays from 12noon-2pm

Ministry Opportunity: Provide lunch for approximately 30.

Community Events

Ministry Opportunity: Always looking for church groups to come in to feed and minister alongside us as we minister to all age groups through both small and large community events. Call Amy to set up a day and time to connect.

Thanks to every person and church that helps us minister in Covington. You are a blessing.

Love you and appreciate you, Amy Wilhelmus





## NKBA WMU FALL REPORT 2023

2023-2024 WMU Watchword:

*"But you are chosen race, a royal priesthood, a holy nation, a people for his own possession, that you may proclaim the excellencies of him who called you out of darkness into his marvelous light."*

*1 Peter 2:9*

This time of year finds us planning for a fast approaching Holiday season! *Thank you, Jesus, that we are able to give you praise for all the Blessings you have rained down upon us.*

Our Annual Summer Salad Supper meeting at First Baptist Church of Walton was a huge success. We pray special blessings upon the Frazier family for sharing their Daughter and Son In Law, the Amons, with us for their brief visit in the USA!

A Back to School Prayer event was held at the Associational Building with a guest teacher from Simon Kenton and a student from Dixie Heights that we were able to pray over as the new year of students approached.

The WMU Conference "PROCLAIM" in Louisville held in September was well represented by Northern Kentuckians. What a refreshing time in the Lord we experienced. It is always great to talk, worship and hang out with missionaries from all around our state and find out how we can best meet their needs and learn about the creative ways of sharing Christ.

Next was our Eliza Broadus State Mission Offering emphasis with a special visit from Eliza at First Baptist of Cold Springs, thank you Eliza for showing up (even if she was a cardboard cut-out)!

Our fall Leadership meeting was held on 10/7 where we discussed plans for the remainder of the year as well as 2024.

The WMU Fall Associational meeting was held at First Baptist of Cold Springs in Campbell County with Mike Rowe from Cornerstone Ministries as our guest Speaker. We were blessed to share an evening together and supplied him with Coffee to serve to his Covington community.

We are so honored to be a part of the many ministries in our area like: Turfway Park Racetrack, BLC, MAC, BCM, OCC, KY Backpack Collection & Oneida to name a few. Thank you for allowing us to serve.

Important dates to remember:

**October – Pastor appreciation month**

**10/23-11/22– KY Christmas Backpack Collection, NKBA Association Building**

**10/28 MAC Fall Festival**

**11/6 Baptist World Day of Prayer & NKBA General Meeting, 3pm, Burlington Baptist Church**

**11/13-11/17 OCC Collection Week**

**11/21 MAC Thanksgiving give a way**

**12/2 MAC Happy Birthday Jesus Party/KY Backpack give a way**

**12/ Turfway Park Christmas Party**

**Tina Broaddus NKBA WMU Director**

## Northern Kentucky Baptist Association

### FINANCIAL STATEMENT PROCEDURES

<b>Done By:</b>	<b>For the Month of</b> <u>April</u>	<b>Exceptions:</b>
<i>Rm</i>	Compare donation support (check) to deposit detail report for correct amount and income type.	
<i>Rm</i>	Verify Deposit Tickets to Bank Reconciliation.	
<i>Rm</i>	Trace random checks drawn from Bank Reconciliation to detail General Ledger.	
<i>Rm</i>	Review credit card reconciliation to confirm correct accounts debited for charges.	
<b>Done By:</b>	<b>For the Month of</b> <u>August</u>	<b>Exceptions:</b>
<i>Rm</i>	Verify and List Cash Assets as listed on the Bank Records. ***** (See Below)	

For period ending: August 2023

5/3 Savings account balance	<u>129,091.74</u>
Heritage Savings account balance	<u>135,308.45</u>
Heritage Checking account balance	<u>55,449.04</u>
Total cash assets available	<u>340,049.23</u>
Foundation account balance	<u>227,837.07</u>

# Northern Kentucky Baptist Association

## CASH PROCEDURES

9/26/23

Done By:	Cash Procedures:	Exceptions:
REG Rosemary E. Glahn	For the month of <u>February 2023</u> , choose 10 checks (excluding payroll) from the checks written listing. Pull supporting invoices and check for payment authorization. Trace amount on invoice to QuickBooks check detail report to verify expense account or budget line.	
REG Rosemary E. Glahn	For the month of <u>February 2023</u> , verify the bank reconciliation. Trace checking account balance to bank reconciliation and to QuickBooks Reconciliation Report from check register.	
REG Rosemary E. Glahn	For the month of <u>February 2023</u> , make sure all checks have 2 authorized signatures. (Use bank reconciliation copy of checks.) <i>all signed by Charles Frazier &amp; Lori Orne</i>	
REG Rosemary E. Glahn	For the month of <u>February 2023</u> , trace deposits to the appropriate donation income account.	



## Northern Kentucky Baptist Association

### PAYROLL PROCEDURES

Done By:	Payroll Procedures:	Exceptions:
K.E.	For the month of <u>May</u> , trace all payroll payments from Ministry Works to the bank account statement. <i>Reconciliation Report</i>	
K.E.	For the same month, confirm all payroll information from the Ministry Works Report to correct budget line.	
K.E.	For the month of <u>May</u> , confirm tax reports from Ministry Works were received by NKBA and state and federal agencies.	
K.E.	For the quarter ended <u>June 30, 2023</u> , confirm Ministry Works tax reports were received by NKBA and appropriate taxing agency.	

### AUDIT COMMITTEE REPORT

The above records inspected include the General Ledger (income and expense reports), budget summary, individual account summaries, payroll reports, and payroll tax returns and bank account statements for the current fiscal year.

This committee performed neither an audit nor a review of these records, and as such, expresses no opinion on them. However, our procedures found no material errors in these records.

Respectfully,

Karin Edgington  
Member

Rosemary E. Mohr  
Member

Dolores Mullins  
Member

Sept. 26, 2023  
Dated

## 2023 Budget vs. Actual

January - September 2023

<u>Evangelism/Discipleship/Missions</u>	<u>Budget</u>	<u>Actual</u>
Campus Ministry at NKU	12,000	9,000.00
Moore Activity Center (MAC)	20,000	15,000.00
Church Support (New/Existing)	20,000	8,010.93
Evangelism/Discipleship Projects	20,000	13,053.72
Seminary Extension	-	
AMS Salary	71,253	46,588.50
AMS Housing	32,000	20,923.09
AMS Retirement	4,000	2,615.45
SECA Equivalent	12,000	7,846.10
WMU	2,500	0.00
Total	193,753	123,037.79

<u>Ministry Support</u>	<u>Budget</u>	<u>Actual</u>
Pastors Round Table/Pastoral Ministry	2,500	2,151.76
Marketing/Special Events/Exec Board Meetings	2,500	1,040.78
TACMO (Library)	-	0.00
Office/Financial Administrator	52,672	34,439.11
Custodial	3,640	2,800.00
Social Security/Medicare	5,000	3,497.26
Retirement	2,400	1,600.00
Total	68,712	42,336.37

<u>General/Administrative Expenses</u>	<u>Budget</u>	<u>Actual</u>
Postage	1,000	304.08
Miscellaneous	2,000	1,426.64
Office Supplies	1,200	1,091.66
Telephone	1,800	1,478.66
Office/Building Equipment & Maintenance	8,500	7,083.01
Conference/Convention/Continuing Education	2,500	1,158.73
Hospitality	1,500	1,086.91
Travel Reimbursement	8,000	6,857.05
Insurance NKBA	8,500	8,173.38
Insurance QSEHRA	11,050	2,334.96
Utilities	4,500	4,294.06
Total	50,550	35,289.14

Budget Total   \$           313,015.00           \$ 200,663.30

Budget Income to Date: \$211,399

Designated Income to Date: \$17,778

Miscellaneous Income to Date: \$108,369

Total Income: \$324,419

**NORTHERN KENTUCKY BAPTIST ASSOCIATION**  
**Income by Church Summary**  
**January - October, 2023**

Church	Giving	Church	Giving
01 Anchor	1,941.87	37 Kento-Boo	1,000.00
03 Beechgrove	1,613.50	38 Kenton	750.00
04 Belleview	11,219.54	39 Latonia	3,338.70
05 Bellevue, FBC	300.00	40 Licking Valley	6,120.00
06 Bethesda Community	1,750.00	41 Living Church	1,650.00
07 Big Bone	10,240.12	42 Living Hope Baptist	2,000.00
08 Branch Community	0.00	43 Ludlow, FBC	2,916.00
09 Brooksville	2,035.15	44 Macedonia Missionary	0.00
10 Bullittsburg	1,645.50	45 Madison Avenue	0.00
11 Burlington	27,263.64	46 Main Street	4,623.44
12 Christ Baptist Church	1,682.87	47 Mentor	5,800.00
13 Church @ Garden of Hope	0.00	48 Mercy Ridge	0.00
14 Cold Spring, FBC	6,683.51	49 New Banklick	2,950.43
15 Cornerstone	1,346.19	50 Ninth Street	0.00
16 The Cornerstone Fellowship	900.00	51 Oak Island	379.10
17 Covington, FBC 4th Street	1,200.00	52 Oak Ridge	12,590.61
18 Covington, FBC 9th Street	300.00	53 Persimmon Grove	1,500.00
20 Crosspoint Church	1,903.00	54 Petersburg	873.00
21 Dayton, FBC	2,834.29	55 Piner	8,114.45
22 East Dayton	750.00	56 Pleasant Ridge	3,522.38
23 Elsmere	2,964.20	57 Redemption @ Ashland Avenue	0.00
24 Emmanuel Chapel	1,000.00	58 Rosedale	56.60
25 Erlanger	1,750.00	59 Sand Run	0.00
26 Fairlane	4,633.65	60 Second Twelve Mile	2,087.55
27 First Twelve Mile	2,367.60	61 Silver Grove, FBC	1,550.73
28 Florence	2,000.00	62 South Side	0.00
29 Fort Mitchell	3,750.00	63 Union	8,021.00
30 Fort Thomas	300.00	64 Visalia	2,274.00
31 Good Shepherd Korean Church	1,100.00	65 Walton, FBC	7,502.07
32 Grants Lick	4,031.88	66 West Covington	2,500.00
33 Hebron	8,248.12	67 Woodhaven	0.00
34 Hickory Grove	22,500.00	Calvary Chin Baptist	1,000.00
35 Highland Heights, FBC	4,432.27		
36 Highland Hills	0.00		
		Total Giving through October	\$217,806.96

# 2024 Budget Proposal

## Evangelism/Discipleship/Missions

	<u>Budget</u>	
Campus Ministry at NKU	12,000	
Moore Activity Center (MAC)	20,000	
Church Support (New/Existing)	20,000	
Evangelism/Discipleship Projects	20,000	
AMS Salary	68,253	3.2% of package
AMS Housing	32,000	119253=3816.10
AMS Retirement	<b>7,816</b>	+\$3816.10
SECA Equivalent	15,000	
WMU	2,500	
Total	197,569	

## Ministry Support

	<u>Budget</u>	
Pastors Round Table/Pastoral Ministry	2,500	
Marketing/Special Events/Exec Board Meetings	2,500	
Office/Financial Administrator	<b>54,357</b>	+3.2% = 1685.50
Custodial	3,640	
Social Security/Medicare	5,000	
Retirement	2,400	
Total	70,397	

## General/Administrative Expenses

	<u>Budget</u>	
Postage	1,000	
Miscellaneous	2,000	
Office Supplies	1,200	
Telephone	<b>1,000</b>	
Office/Building Equipment & Maintenance	8,500	
Conference/Convention/Continuing Education	2,500	
Hospitality	1,500	
Travel Reimbursement	8,000	
Insurance NKBA	8,500	
Insurance QSEHRA	11,050	
Utilities	<b>5,800</b>	
Total	51,050	

Highlighted items are changes from 2023

Budget Total \$ 319,016.00



## 2024 NOMINATING COMMITTEE REPORT

### AUDIT

2024	Karin Edgington
2025	Rosemary Glahn
2026	Debbie Mullins

### CREDENTIALS

2026	Travis Kaiser, Florence Baptist Church
2026	Dan Francis, Latonia Baptist Church

### FINANCE

2026	Eddie Brown, Florence Baptist Church
2026	Terry Fields, First Baptist Fort Thomas
2026	TBD

### MARKETING/SPECIAL EVENTS

2026	Jan Willig
2026	TBD

### MISSION DEVELOPMENT

2025	Jackie Harry, FBC Fort Thomas
2026	Jeff Perry, Burlington Baptist Church
2026	JoAnn Sharp, FBC Highland Heights
2026	TBD

### NOMINATING

2026	Mark Jones, Living Church
2026	Brent Walker, Living Hope
2026	TBD

### PERSONNEL

2025	TBD
2026	Ric Frazier, First Baptist Cold Spring
2026	Tony Cox, Brooksville
2026	TBD

### TRUSTEES (Formerly Property and Space)

2026	Dan Hillard, Beechgrove Baptist Church
2026	TBD
2026	TBD

## **Personnel Committee Report October 2023**

The Personnel Committee recommends to the Finance Committee a 3.2% cost of living increase in salary for our NKBA staff.

The Personnel Committee further states that they are grateful for the staff of the NKBA and appreciate the competent and consistent way that ministry is done. The staff's faithfulness in serving the NKBA is a reminder to us all of God's faithfulness to supply all our needs.

### **NKBA Personnel Committee**

Rev. David Wiggins, chair

Rev. Johnnie Holloway

Rev. Bill Page

Rev. Kyle Marlette

Bro. Arnie Forman

Rev. Stuart Chowning

Rev. Les Fox

# **Association Mission Strategist Report**

## **November 6, 2023**

One year ago, I stood as the newly elected Association Mission Strategist of the Northern Kentucky Baptist Association at the Fall Meeting. The year has gone by very quickly. I can't believe it has gone by so fast. 2023 has been a year of new experiences for Miss Vickie and me. Going from pastoring a congregation to working with pastors and churches is a total new experience. Walking into a church and meeting the Body of Christ that I have never met is amazing. Getting to know the family of God in Northern Kentucky has expanded my knowledge of the kingdom of God. In my new role, pastors and churches have asked of my experience in specific areas of ministry. I have shared my personal experiences to help guide them in their situations.

In my first year, I have focused on building relationships with the pastors and churches. I remember John Maxwell preaching in Texas at the SBC convention. I recall him challenging pastors with this thought. He said, "People don't care what you know until they know how much you care." Personally, I can identify with the statement. With that in mind, I am endeavoring to let the churches of the NKBA know we care about you. We have worked on planning events for the association, such as pastor fellowships, and trainings for our NKBA churches. I have corresponded with churches in dealing with pastoral search, the process of calling deacons, reviewing constitution and bylaws, mission projects, and assisting in ministry needs. I have had many wonderful opportunities to preach in our churches and being able to visit the congregations of NKBA. This past year, I have had conversations with our state convention on how I can assist the churches of NKBA.

This past year, two of our churches closed; Rosedale Baptist Church and CrossPoint Community Church. Rosedale Baptist Church donated their property and assets to the NKBA for further ministry and missions. Currently, we are working with Dios Con Nosotros Church on the Rosedale property. Dios Con Nosotros is a new church plant that is meeting at First Baptist Ludlow. We have been working with them and introduced them to the Kentucky Baptist Convention.

Thirdly, we have worked on bringing our NKBA Disaster Relief back online. We have a new Coordinator, Greg Hoskins, and we had a very successful KBC training this year. We want to equip our churches to be "Church Ready" when the next disaster strikes. Also, I have been working with KBC on the placement of a new Disaster Relief shower trailer in Northern Kentucky. The trailer is to be at the fall meeting, I encourage you to look at it.

Fourthly, when I began to work here, I noticed that we had several pallets of Gospel Tracts and the Jesus film. These came from the Gospel to Every Home Initiative. I have given them and delivered them to churches and pastors. Around 30,000 of each have been given out so far. These have been used in Community Outreach, International Mission Trips, and Operation Christmas Child. We still have several thousand of these.

Lastly, we have distributed many cases of Essential Disinfecting Wipes to several of our NKBA churches. I delivered them to all our churches that had Preschools. They were donated to us. We have several cases left that we can deliver to you.

As we get closer to 2024. We will have training courses for pastors and church leaders and we will send information to you. In January, We have Dr. Jeremy Westbrook, Executive Director of State Convention of Baptists in Ohio, will be with us on January 30. He will be training on Multiplication Pipelines. On March 05, Dr Ian Carrico will be training on EMAP: Evangelism Discovery. As I shared, more information to come. One last thing, the NKBA office will be going through updates and renovations, Our office is pretty much original, it needs some maintenance and upgrades. we are thankful that the Lord has provided funds for this through a Duke Energy easement. Looking forward to what God has for us in 2024.

Blessings,

Bro. Charles

## Association Church List

### Northern KY Baptist Association

Congregation	Pastor	Phone	Email / Website	Address
Anchor Baptist Church	Dr. Gary Wilson	(859) 727-6400	lkenderes@gmail.com http://www.anchorchurch.net	3126 Riggs Ave , Erlanger, KY 41018
Beechgrove Baptist Ch of Kenton County	Daniel Hillard	(859) 282-8816	dhillard@yahoo.com	450 Independence Station Rd , Independence, KY 41051
Bellevue Baptist Church	Tink Haydon	(859) 586-7809	office@bellevuebaptist.org http://www.bellevuebaptist.org/ fbcbky@gmail.com	6658 5th St , Burlington, KY 41005-8614
First Baptist Church Bellevue	Tim Freimuth	(859) 431-5532	www.firstbaptistbellevue.org	332 Prospect St , Bellevue, KY 41073
Bethesda Community Church	Tim Freimuth	(859) 647-6109	bethesdaky@gmail.com www.bethesdacommunitychurch.org	989 East Mount Zion Rd , Independence, KY 41051-9532
Big Bone Baptist Church	Michael Jones	(859) 384-1717	office@b3church.com http://www.B3CHURCH.COM	11036 Big Bone Church Rd , Union, KY 41091-9740
Brooksville Baptist Church	Tony Cox	(606) 735-2455	Pastortonycox@outlook.com	136 Miami St , Brooksville, KY 41004
Bullittsburg Baptist Church	David Panella	(859) 689-4945	bullittsburg@gmail.com https://bullittsburgbaptistchurch.com/ bbrown@burlingtonbaptist.org	2616 Bullittsburg Church Rd , Petersburg, KY 41080
Burlington Baptist Church	Joshua Schmidt	(859) 586-6529	http://www.burlingtonbaptist.org/ info@christbaptist.church http://www.christbaptist.church	3031 Washington St , Burlington, KY 41005
Christ Baptist Church	Al Weeks	(859) 360-1819	office@fbccs.com http://www.fbccs.com	3810 Alexandria Pike , Cold Spring, KY 41076
First Baptist Church Cold Spring	Ric Frazier	(859) 441-6184	Cornerstonebaptist.church@Yahoo.com www.nkycornerstone.com	4410 Alexandria Pike , Cold Spring, KY 41076-1902
Cornerstone Baptist Church	Rev. Justin (Tylor) Mayfield	(513) 630-2574		3920 Petersburg Rd , Burlington, KY 41005
First Baptist Church Covington	Karl Davenport	(859) 261-5810	pastorp@fuse.net	14 Brent Spence Sq , Covington, KY 41011
First Baptist Church Covington (9th St)	Rev. Adam Crews	(859) 581-6553		120 E 9th St , Covington, KY 41011-3136
First Baptist Church Dayton	Jamie Thornsberry	(859) 431-7105	daytonfirstbaptistchurch@fuse.net http://www.facebook.com/firstbcd Daytonky	501 Dayton Ave , Dayton, KY 41074
East Dayton Baptist Church	David Simpson			1123 3rd Ave , Dayton, KY 41074
Elsmere Baptist Church	Johnnie Holloway	(859) 342-7610	elsmerebaptistchurch@fuse.net	250 Garvey Ave , Elsmere, KY 41018-2167
Erlanger Baptist Church	B J Donahue	(859) 727-2588	bj@erlangerbaptist.org http://www.erlangerbaptist.org	116 Commonwealth Ave , Erlanger, KY 41018-1739
Fairlane Baptist Church	Monte McElfresh	(859) 694-6333	http://www.fairlane.org	12898 Herring Rd , Alexandria, KY 41001

## Association Church List

### Northern KY Baptist Association

First Twelve Mile Baptist Church	Rev. George Naylor	(859) 635-2306	<a href="http://www.first12milebaptist.org">www.first12milebaptist.org</a>	3288 Oneonta Rd , California, KY 41007-9515
Florence Baptist Church	Dr. Travis Kaiser	(859) 371-7141	<a href="mailto:nford@florencebaptist.org">nford@florencebaptist.org</a> <a href="http://www.florencebaptist.org">florencebaptist.org</a>	642 Mt. Zion Road , Florence, KY 41042
Fort Mitchell Baptist Church	Michael (Shane) Brewer	(859) 331-2160	<a href="mailto:fmbc@fuse.net">fmbc@fuse.net</a> <a href="http://www.fortmitchellbaptist.com">http://www.fortmitchellbaptist.com</a>	2323 Dixie Hwy , Fort Mitchell, KY 41017-2933
First Baptist Church Fort Thomas	Terry Fields	(859) 441-8884	<a href="mailto:office@fbctthomas.com">office@fbctthomas.com</a> <a href="http://www.fbctthomas.com">www.fbctthomas.com</a>	600 N Fort Thomas Ave , Fort Thomas, KY 41075-1508
Garden of Hope Ministry	Edward Kirkwood	(859) 291-6351	<a href="mailto:rmngoh@live.com">rmngoh@live.com</a>	699 Edgecliff , Covington, KY 41011
Grants Lick Baptist Church	Tom Wilkes	(859) 635-2444	<a href="mailto:glibc2444office@gmail.com">glibc2444office@gmail.com</a>	941 Clayridge Rd , Alexandria, KY 41001
Hebron Baptist Church	Shawn Dobbins	(859) 689-7282	<a href="mailto:mail@hebronbaptist.org">mail@hebronbaptist.org</a> <a href="http://www.hebronbaptist.org/">http://www.hebronbaptist.org/</a>	3435 Limaburg Rd , Hebron, KY 41048
Hickory Grove Baptist Church	Rev. William Clark	(859) 356-3162	<a href="http://www.hickorygrove.net/">http://www.hickorygrove.net/</a>	11969 Taylor Mill Rd , Independence, KY 41051-9762
First Baptist Church Highland Heights	Rev. Stephen Turner	(859) 441-7274	<a href="mailto:pastorfbchhighlandheights@hotmail.com">pastorfbchhighlandheights@hotmail.com</a> <a href="https://fbchhighlandheights.com/">https://fbchhighlandheights.com/</a>	2315 Alexandria Pike , Highland Heights, KY 41076-1313
Highland Hills Baptist Church	Rev. John Haller	(859) 441-0442	<a href="mailto:office@highlandhills.org">office@highlandhills.org</a> <a href="http://highlandhills.org/">http://highlandhills.org/</a>	638 Highland Ave , Fort Thomas, KY 41075-1747
Kento-Boo Baptist Church	Shawn Crisman	(859) 371-8891	<a href="mailto:kentobobaptist@gmail.com">kentobobaptist@gmail.com</a> <a href="http://www.kentobobaptistchurch.org">http://www.kentobobaptistchurch.org</a>	634 Kentaboo Ave , Florence, KY 41042-1799
Latonia Baptist Church	Dan Francis	(859) 431-8004	<a href="mailto:latoniabc@gmail.com">latoniabc@gmail.com</a> <a href="http://www.latoniabaptist.org">http://www.latoniabaptist.org</a>	38th and Church Streets , Covington, KY 41015
Licking Valley Baptist Church	Bro. Richard Lockhart	(606) 217-1048	<a href="mailto:pastormz99@gmail.com">pastormz99@gmail.com</a>	7779 Licking Pike , Alexandria, KY 41001
Living Church	Mark Jones	(513) 341-7272	<a href="mailto:mjones@living-church.com">mjones@living-church.com</a> <a href="http://www.living-church.com">www.living-church.com</a>	5228 Madison Pike , Independence, KY 41051-7946
Living Hope Baptist Church	Brent Walker	(859) 781-4510	<a href="mailto:brent@livinghopebaptist.org">brent@livinghopebaptist.org</a> <a href="http://www.livinghopebaptist.org/">http://www.livinghopebaptist.org/</a>	1080 Highland Avenue , Fort Thomas, KY 41075
First Baptist Church Ludlow		(859) 581-4795	<a href="mailto:firstbaptistludlow@gmail.com">firstbaptistludlow@gmail.com</a> <a href="http://ludlowbaptistchurch.org">ludlowbaptistchurch.org</a>	400 Linden St , Ludlow, KY 41016-1439
Macedonia Missionary Baptist Ch	Rev. Eugene Claxton	(859) 491-8124		323 E 11th St , Covington, KY 41011-3217
Madison Avenue Baptist Church Inc	Clay Bell	(859) 291-1861		10 East Robbins St , Covington, KY 41011-3120
Main Street Baptist Church	William Edwards	(859) 474-3100	<a href="mailto:info@discovermainstreetchurch.com">info@discovermainstreetchurch.com</a> <a href="http://discovermainstreetchurch.com">discovermainstreetchurch.com</a>	11093 Alexandria Pike , Alexandria, KY 41001
Mentor Baptist Church	Stuart Chowning	(859) 635-7300	<a href="http://www.mentorbaptist.com">http://www.mentorbaptist.com</a>	3724 Smith Rd , California, KY 41007-8873



## Association Church List

### Northern KY Baptist Association

Mercy Ridge Community Church	Josh Hildebrand	jnhildebrand8@gmail.com www.mercyridgecc.org	3125 Dixie Highway , Dry Ridge, KY 41035
New Banklick Baptist Church	Timothy Cochran	newbanklickbaptistwalton@gmail.com http://www.NewBanklickBaptist.org	10719 Banklick Rd , Walton, KY 41094-8705
Ninth Street Baptist Church	Richard Fowler	rwatson@9thstbaptist.org http://www.9thstbaptist.org	231 E 9th St , Covington, KY 41011
Oak Island Baptist Church	Terry Schrock	ttyschrock@hotmail.com	3445 Moffett Rd , Morningview, KY 41063
Oak Ridge Baptist Church	Randy Wallace		6056 Taylor Mill Rd , Covington, KY 41015-2459
Persimmon Grove Baptist Church	Jeremy Moore	persimmonbaptist@aol.com	10471 Persimmon Grove Pike , Alexandria, KY 41001
Petersburg Baptist Church			6537 Market St , Petersburg, KY 41080
Piner Baptist Church	Mark Baldauff	http://www.pinerbaptist.org/	15044 Madison Pike , Morning View, KY 41063-9664
Pleasant Ridge Baptist Church	Lester Fox	pleasantridgebaptist@yahoo.com	11212 Lees Road , Alexandria, KY 41001-9723
Redemption Church at Ashland Avenue	Rev. Ben Brown	bbrown@rccov.com	2735 Ashland Avenue , Covington, KY 41015
Sand Run Baptist Church	Dr. Larry Davis	srbc.general@yahoo.com	1327 N Bend Rd , Hebron, KY 41048
Second Twelve Mile Baptist Ch	Bro. Kyle Marlette		5793 Hwy 154 Rd , Butler, KY 41006
First Baptist Church Silver Grove	Dr. David Hockney	www.facebook.com/firstbaptistsilvergrove	PO Box 196 5086 Four Mile Rd, Silver Grove, KY 41085-0196
South Side Baptist Church	Kevin Murphy	ss_bc@aol.com	1501 Holman Ave , Covington, KY 41011-2937
Union Baptist Church	Bro. Mark Webb	secretary@unionbaptistchurch.org http://www.unionbaptistchurch.org	1985 Union School Rd , Union, KY 41091
Visalia Baptist Church	Ashley Beagle	revabeaglellc@gmail.com	12062 Vises Trl , Covington, KY 41015-9345
First Baptist Church Walton	Henry (David) Wiggins	loisfbow@fuse.net http://www.fbcovalton.org	47 S Main St , Walton, KY 41094-1135
West Covington Baptist Church	Bro. Zachary Franklin	jaskins@fuse.net http://www.westcovingtonbaptist.org	1003 Highway Ave , Covington, KY 41011-1023
Woodhaven Baptist Church	John Roberson	woodhavenchurch.org	3132 Featherstone Dr , Burlington, KY 41005

## **2023 Memorials by Church**

### **Anchor Church**

None Reported

### **Beechgrove**

Judy Moffitt

### **Bellevue**

Brenda Ainsworth

Bonnie Doerman

Ruby Sandfoss

### **Bellevue First Baptist**

Elizabeth Creutz

Brett Vories

Carl Fox

Virgil Johnson

Iris Lewis

Ray Rogers

### **Bethesda Community**

None Reported

### **Big Bone**

None Reported

### **Brooksville**

Mary Jo Cox

### **Bullittsburg**

None Reported

### **Burlington**

Mabel Biddle

Pat Chastain

Catherine Jones

Margaret Kiser

Linda Lilly

Gabriel Mosley

Crisa Robinson

Carroll (Buddy) Rice

Bill Sebree

Bobby Sebree

### **Burlington, Continued**

Margaret Siegert

Harold Stork

Chris Walden

### **Christ Baptist**

Judy Miller

Brian Robertson

Kimberly Gilkson

### **Cold Spring First Baptist**

Bill Barr

Don Lee

Mark Yelton

Marjorie Good

Bill Wilson

### **Cornerstone Baptist**

None Reported

### **Covington, First Baptist**

None Reported

### **Covington, First Baptist 9<sup>th</sup> Street**

JaVonne Whittle

### **CrossPoint**

None Reported

### **Dayton, First Baptist**

Janet Sanzenbacker

Carol Hull

Patricia Pratt

Betty Lightfoot

Steven Lawton

Mary Bryson

Rev. A. Harold Pike

**East Dayton**

None Reported

**Elsmere**

None Reported

**Erlanger**

Jewell Bramel  
Mark Carpenter

**Fairlane**

None Reported

**First 12 Mile**

None Reported

**Florence**

None Reported

**Fort Mitchell**

Christa Atkins  
Lois Conrad  
Betty Hardyman  
Tom McCloskey  
Bill Rusk  
Jane Truitt

**Garden of Hope**

None Reported

**Grants Lick**

B.K. Baker  
Willie Clemens  
Bill Schafer  
Elmer Roseberry  
Henry Racke  
Dolly Hesler  
Sue Zint  
Joy Lee Cabrera  
Ruth Roseberry

**Hebron**

Frank Jones  
Michelle Bond  
Charles Reinhardt  
Ken Broughton (Deacon)  
Donald Conrad

**Hickory Grove**

Wanda Daly  
Nan Mizer  
Judy Looney  
Pam Thornton  
Margie Adams  
Ardella Bachmann  
James C. Acuff  
JoAnn Cheesman  
Shelbie Unkraut  
Earl Wills

**Highland Heights First Baptist**

Sheree Douglas  
Rose Pribble

**Highland Hills**

None Reported

**Kento-Boo**

None Reported

**Kenton**

Sandy Duncan

**Licking Valley**

Linda Perry

**Living Church**

None Reported

**Living Hope**

None Reported

**Ludlow First Baptist**

Carrie Modlin  
Donna French

**Macedonia Missionary**

None Reported

**Madison Avenue**

None Reported

**Main Street**

None Reported

**Mentor Baptist**

None Reported

**Mercy Ridge**

None Reported

**New Banklick**

None Reported

**Ninth Street**

None Reported

**Oak Island**

None Reported

**Oak Ridge**

Bill Yates

Leonard Robbins

Henry Adams

Plinnie Deaton

Carol Hunley

Jerri Leffles

Marlene Smith

Ken Reynolds

William Edmondson

George Littrell

**Persimmon Grove**

None Reported

**Petersburg**

None Reported

**Piner**

None Reported

**Pleasant Ridge**

None Reported

**Redemption at Ashland Avenue**

None Reported

**Sand Run**

None Reported

**Second Twelve Mile**

Alleen Willoughby

Pam Sharon

**Silver Grove First Baptist**

None Reported

**South Side**

Rev. Harold Pike, Pastor Emeritus

Lonnie Murphy

Danny Svara

Judy Hatfield

Rose Northcutt

**Union**

Jean Landfried

Linda Laake

Jeanette Skimerton

Eugene Brzezinski

Bonnie Ernst

Paul Stephenson, Sr.

**Visalia**

None

**Walton First Baptist**

Violet Praither

Helen Breeden

Juliana Shields

Chester Armstrong

Mildred Robinson

Glenn Burch

Jim Morrison

**West Covington**

None Reported

**Woodhaven**

None Reported

# CONSTITUTION

## ARTICLE I - NAME AND PURPOSE

- SECTION 1.** This body shall be known as the Northern Kentucky Baptist Association.
- SECTION 2.** The objective of this Association shall be the proclamation of the Gospel, cooperative Christian service, and mutual edification of the member churches.

## ARTICLE II - MEMBERSHIP AND PRIVILEGES

- SECTION 1.** This Association shall be composed of such Baptist churches as may enter into its Constitution and other Baptist churches that may hereafter be elected to its membership according to the regulation of this body.
- SECTION 2.** Representation of the body shall be on the following basis of church membership: two (2) messengers for each church and one (1) additional messenger for every fifty (50) members or fractional part thereof, said messengers to be selected from the membership of the respective congregations and not to exceed ten (10) messengers for any one (1) church.
- SECTION 3.** Any church desiring membership in this Association shall petition the Executive Board before any regular board meeting, by letter, furnishing satisfactory evidence of sound doctrine and orderly practice and declaring her intention to cooperate with this Body. The Credentials Committee shall make a recommendation about the petition at any regular meeting/Executive Board, providing the Committee determines that amiable relations exist between the petitioning church and the other churches within the Association. When a petition for membership has received approval by a vote of two-thirds (2/3) of the messengers present at any regular meeting/Executive Board of the Association, the Moderator shall declare the church and her messengers seated.
- SECTION 4.** Any church desiring membership into this Association where amiable relations do not exist between the petitioning church and any other church within the Association, action on their petition shall be delayed one (1) year from the forthcoming Annual Meeting. Amiable relations shall include one or more of the following: (1) members of the petitioning church shall have received, at the time of organization, letters as members in good standing from sister Baptist churches; (2) the petitioning Church shall be recommended to the Association by a letter from sponsoring church(es) of the Association. Following this waiting period and when a petition for membership has received approval by a vote of two-thirds (2/3) of the messengers present at an Annual Session of the Association, the Moderator shall declare the church received and her messengers seated.
- SECTION 5.** The Association has no authority over any church, but it may judge of the propriety of retaining in its union any church which has become unscriptural in her doctrine or disorderly in her practice and may withdraw fellowship by a three-fourths (3/4) majority vote of the messengers present at an Annual Session. The Association affirms that the ordination by a church of an avowed homosexual to the deaconate or the gospel ministry constitutes an unscriptural doctrine and a disorderly practice. Any church that ordains an avowed homosexual to the deaconate or the gospel ministry shall be interviewed by the Credentials Committee as soon as possible. If the church refuses to interview with the Credentials Committee, recant its position and rescind ordination of the avowed homosexual, then the Credentials Committee shall move at the next Annual Session that all messengers from the church in question not be seated and the church be forthwith dismissed from fellowship of the Association.



### ARTICLE III - OFFICERS AND MEETINGS

- SECTION 1.** The body shall meet annually according to the adjournment, but in case of an emergency, the moderator shall call a special session upon the advice and consent of the Executive Board to be held no less than thirty (30) days from the date of the Moderator's call.
- SECTION 2.** On the occasion of its Annual Meeting, the body shall hear a report from the Nominating committee to elect a Moderator-elect, Clerk, Treasurer and a parliamentarian. Officers elected to serve for the Associational year shall assume their duties at the close of the Annual Meeting at which they are elected. The Moderator shall not be eligible to succeed himself. Nominations for any office may be received from the floor.
- SECTION 3.** These officers shall perform all duties customary to their titles. The head of each department of work shall make a written report to the Association convened in Annual Session and shall make regular reports to the Executive Board between Sessions.
- SECTION 4.** The Moderator-elect shall recommend two (2) individuals to the Executive Board to serve on the Nominating Committee, which shall consist of six (6) members in addition to the Moderator and Moderator-elect, who shall serve as voting ex-officio members. The Moderator-elect shall also recommend a committee chair, other than himself. Upon approval by the Executive Board said Nominees shall be presented to the Association in Annual Session for final election. This committee shall recommend to the Association nominees for all officers (except Moderator-elect), Program Directors, Committee Members, and Endowment Fund, Inc. The Nominating Committee will also recommend replacements to the Kentucky Baptist Convention Executive Board as vacancies occur. Each member shall serve until discharged and shall have a charge of all matters pertaining to its respective responsibility.
- SECTION 5.** The Nominating Committee shall recommend to the Executive Board at its Spring Meeting, a slate of Associational program leaders and chairpersons who will serve on the Associational Council. These persons shall assume their duties at the close of the Annual Meeting.

### ARTICLE IV - EXECUTIVE BOARD

- SECTION 1.** The Executive Board shall be composed of the Officers of the Association, the pastors of member churches, and two (2) members of each church elected by that church.
- SECTION 2.** The Executive Board shall transact the business of the Association during the interim between Sessions, shall report the status of the Association to the member churches during the interim, and shall be authorized to fill any vacancies that may occur during the interim. The elected officers of the Northern Kentucky Baptist Association shall serve as Trustees. The Director of Missions shall serve as Registered Agent for the Northern Kentucky Baptist Association, Inc.
- SECTION 3.** The Officers of the Association shall serve as Officers of the Executive Board.
- SECTION 4.** Representative of one-fourth (1/4) of the member churches shall constitute a quorum of the Executive Board. The Board shall meet regularly to conduct the business of the Association.

## **ARTICLE V - ANNUAL LETTERS AND REPORTS**

- SECTION 1.** It shall be the duty of each member church to report her condition annually by letter to the Association by no later than July 30<sup>th</sup> of each year.
- SECTION 2.** The Associational financial year shall extend from January 1 to December 31 and the budget shall be approved at the fall meeting.

## **ARTICLE VI - FINANCE**

- SECTION 1.** The Association shall have power to raise funds by voluntary contribution for carrying out its purposes, to send messengers to any assembly with which it may desire to communicate, and to inquire why any church fails to represent itself in the Association.
- SECTION 2.** Expenses incidental to the work of the Offices of the Association and any expense approved by the Association or its Executive Board shall be borne by the Association.

## **ARTICLE VII - AMENDMENTS**

- SECTION 1.** This Constitution may be altered or amended by consent of two-thirds (2/3) of the messengers present at any regular meeting/Executive Board, with thirty days written notice having been given to the member churches of the proposed changes (both in writing and/or digital format (email, etc...)). Proposed changes will also appear on the NKBA website and its Facebook site.
- SECTION 2.** This body shall be governed by ROBERT'S RULES OF ORDER most current revision.

## **BY-LAWS**

1. All sessions of this body shall be opened and closed with prayer.
2. A majority of all churches enrolled in the Association shall constitute a quorum at the Annual Meeting.
3. Persons invited to meet with the Association may be given the privilege to speak but not the right to vote.
4. Every subject presented for the consideration and action of the Association must be introduced by a motion from one messenger, in writing if so requested by an officer or messenger, and seconded by another, and no question shall be debated or voted by the body without such motion and second.
5. No messenger shall speak more than twice to any motion on the same day without permission by majority vote of the messengers present.
6. When the Moderator shall desire to be heard in debate or to be temporarily absent, the chair may be taken by the Moderator-elect or someone approved by the majority voice of the body.
7. Standing committees shall consist of three members or more, elected to serve a three-year term and shall not be eligible for re-election until having been out of office at least one year. The Audit Committee shall be an exception to this by-law allowing for members to serve two (2) consecutive three (3) year terms.
8. The foregoing by-laws may be altered or amended at the Annual Meeting of the Association by vote of two-thirds (2/3) of the messengers present.

## ARTICLES OF FAITH

In forming an Association there is necessity for, and the very act purposes, harmony of sentiment in every church composing the society thereof, in order to unite in such a manner as will be likely to keep the unity of the spirit in the bonds of peace. As there are various construction put on the Scriptures, we think it proper to state our views and understanding of the doctrine of grace and salvation as revealed in the Holy Scriptures in the Article of Faith as expressed as follows:

- ARTICLE I There is but one true God, and in the Godhead there are three persons - The Father, the Word (or Son), and the Holy Spirit - and these three are one equal in power, dignity and eternity.  
(Matthew 28:19; John 1:1-18; John 14:16-17, 25-26; I Corinthians 8:4-5)
- ARTICLE II The Holy Scriptures of the Old and New Testament are the written word of God and the only unerring rule of faith and practice. (II Timothy 3:15,17; II Peter 1:19-21)
- ARTICLE III The sin of Adam brought death, condemnation and moral depravity on all mankind.  
(Romans 5:12, I Corinthians 15:22)
- ARTICLE IV Regeneration, sanctification, and justification are only by virtue of the birth, life, death, resurrection, ascension and mediation of Jesus Christ.  
(John 3:16; Romans 5:6-11; I Corinthians 6:11)
- ARTICLE V Salvation from sin is the free gift of God through faith in Jesus Christ the Lord. (Romans 3:23-24; Ephesians 2:8-10)
- ARTICLE VI Immersion only is baptism and none have a right to that ordinance but believers upon giving evidence of faith, and they have a right to partake of the Lord's Supper. (Matthew 3:13-17; Matthew 29:19-20; Acts 8:35-39)
- ARTICLE VII There will be resurrection of the dead, both of the just and the unjust, and the happiness of the righteous and the punishment of the wicked will be eternal.  
(Matthew 25:31-46; Acts 17:31; I Corinthians 15:12-28)
- ARTICLE VIII The Holy Spirit is necessary to convince men of sin, of righteousness, and of judgment and the Scriptures alone are not sufficient.  
(John 16:8-11; Romans 2:9-13)
- ARTICLE IX It is our duty to be engaged jointly and severally for the honor of the Christian faith in holy living through love.  
(Matthew 28:19-20; II Corinthians 5:17-20; I John 3:14-18)

\*A fuller exposition of the faith subscribed to by our churches is contained in THE BAPTIST FAITH AND MESSAGE, S.B.C., 1963.