

**Charles W. Frazier**  
**148 Alben Dr.**  
**Benton, Kentucky 42025**



### **Personal Background**

- **Family**
  - Birthdate: July 6, 1967, in Detroit, Michigan
  - Married, my wonderful wife, Vickie, October 25, 1986
  - Vickie and I have two daughters, Victoria who is married to Travis Ammon. They serve as missionaries in Poland. Our youngest daughter Maryanna is married to Morgan Smith, who is preparing for ministry.
  - We have three precious grandchildren: Logan, Gracie, and Micah.
  - We also enjoy going to High School basketball and volleyball games
  - I am University of Kentucky Master Gardener who enjoys growing fresh cut flowers and vegetables

### **Education**

#### **Doctor of Ministry (2012)**

Billy Graham School of Missions, Evangelism, and Ministry  
The Southern Baptist Theological Seminary

#### **Master of Divinity (1999)**

Billy Graham School of Missions, Evangelism and Ministry  
The Southern Baptist Theological Seminary

#### **Bachelor of Arts (1995)**

Major: Biblical Studies  
Mid-Continent University

#### **Associate of Arts (1993)**

Concentration: Finance  
Paducah Community College of the University of Kentucky

### **Pastoral Leadership Experience**

- **Senior Pastor, Zion's Cause Baptist Church Benton, KY (2004- present)**
  - Providing pastoral leadership through preaching, pastoral care, and administration
  - 2021 KBC Church Revitalization Award
  - Zions Cause was recognized by NAMB in the top 600 growing churches in North America
  - Breaking the 200 barrier in worship attendance
  - Expanded to three Worship Services and two Sunday Schools on Sunday Morning
  - Built a new 550 seat Sanctuary and Educational building
  - Started a Wednesday Night Fellowship meal program
  - Brought an evangelistic Farmer's Market program to the community
  - Served as volunteer Director of Missions for the Purchase Area Baptist Association
  - Increased Cooperative Program giving from 4% to 8%
  - Conducting various revivals for Kentucky Baptist churches
  - Working with the Family Resource Center to assist hurting families
  - Partnering with church plant in Booneville, Kentucky
  - Conducting Mission Trips throughout the Commonwealth
  - Promoting International Mission Trips
  - Served on Mission Board of Kentucky Baptist Convention
  - Serving on Executive Committee of the Kentucky Baptist Convention
  - Elected President of the Kentucky Baptist Convention 2017-2018
  - Began Upward Basketball and Cheerleading Program

- Began AWANA program
- Developed Reach-up Volleyball program
  
- **Senior Pastor, Younger's Creek Baptist Church, Elizabethtown, KY (2002-2004)**
  - Provided pastoral leadership through church conflict and division
  - Initiated a Wednesday night Fellowship meal program
  - Implemented R.E.A.C.H., comprehensive outreach strategy in Sunday School
  - Led couples to have a healthier marriage through the Marriage Enrichment Seminar
  - Supervised and led staff to develop healthier relationships with one another
  - Served as Sunday School Director of Severns Valley Association of Baptist Churches.
  - Served as council member of Family Resource Center at Lincoln Trail Elementary
  
- **Senior Pastor, River View Baptist Church, Cox's Creek KY (1995-2001)**
  - Provided pastoral leadership to a loving and caring congregation
  - Completed a major renovation project of sanctuary
  - Began a new Wednesday night fellowship program
  - Lead the church to begin an early worship service due to increased attendance
  - Implemented the GROW outreach program
  - Started additional Sunday School Classes
  - Sponsoring a Kentucky Baptist Convention Church Growth Seminar.
  - Taught the "Share Jesus Without Fear" witnessing Program.
  - Developing a Marriage Retreat in Gatlinburg, Tennessee
  - Served as Mission Outreach Director for the Nelson Baptist Association
  - Served as Budget Committee Chairman of Nelson Baptist Association
  - Supervised in Counseling at Billy Graham Crusade, Louisville, Kentucky
  
- **Senior Pastor, Bethlehem Baptist Church, Wickliffe, Kentucky (1992-1995)**
  - Providing pastoral leadership through preaching, pastoral care, and administration. Provided Pastoral Leadership
  - Developed hospital visitation skills.
  - Established a nursing home ministry
  - Taught Sunday School and led small Bible Study Groups
  - Served as Vacation Bible School Director
  - Began a van ministry
  - Coordinated with pastors and youth pastors to conduct youth activities in our association
  - Served on the Stewardship Committee of West Union Baptist Association

### Corporate Experience

- **Live Haul Supervisor at Seaboard Farms, Hickory, Kentucky. (1990-1991)**
  - Supervised a nine-member crew to transport poultry from the farm to the processing facility
  - Assisted Poultry Farmers in Live Haul preparation
  - Monitored and implemented Safety Procedures
  
- **Customer Service Representative at The Exchange Bank, Mayfield, Kentucky (1987-1990)**
  - Asset Liability Management for certificate of deposits, consumer and commercial loans
  - Processed Commercial Loans
  - Oversaw collections of unpaid debt
  - Normal Teller operations
  
- **Data Processor at Peoples Bank Paducah, Kentucky (1985-1987)**
  - Processed checks through data processing center
  - Transported bank documents