



## TABLE OF CONTENTS

Table of Contents.....	2
Agenda.....	3
Staff Reports .....	4
Senior Pastor .....	4
Associate Pastor.....	5
Ministry Reports .....	8
CARE Ministry.....	8
Communication.....	9
Evangelism .....	9
Mission.....	10
Small Groups .....	11
Stewardship .....	12
Worship and Music .....	12
Youth .....	13
2018 Parochial Report.....	15
Financial Reports.....	16
General Fund .....	16

## AGENDA

Call to Order Tom Foreman

Opening Prayer (Saturday) Pastor Doug

Statement of Meeting Purpose

Election of Council Members

*Marci Burrows, Tom Foreman, Gary Kitko, Rochelle Lemieux, Jeff Reising*

Approval of Bylaws

Approval of Constitutional Amendments

Announcements

Annual Report Availability

Thanks to 2018 Council

Recognition of Outgoing Council Members

*Matt Corley, Kathie Hill, Laura Houser, and Kirk Pfeil*

Closing Prayer (Sunday) Pastor Al

*Believe + Belong + Become*

## STAFF REPORTS

### ■ Senior Pastor

Dear Brothers and Sisters in Christ,

As you know or hopefully know, we as a congregation, and myself personally, have been in a time of transition for the past year or so. After last Easter time I transitioned from full time to three-quarter time. It has been a gradual, ongoing and steady process. That is how transitions are supposed to work. They are meant to be a time of absorbing and adapting to the changes of life. But there comes a time in the process when it is necessary to take the next step. We have come to that time.

On April 28th I will hand over the mantle of responsibility and the office of Senior Pastor leadership to Pastor Al. Over the past three years, Bethel has benefited greatly by his leadership, his pastoral care, and his genuine commitment to share the good news of Jesus Christ and the Gospel in every area. God has blessed us all through him and I can think of no one better to lead us into the next chapter of Bethel's ministry. God does have a plan and it is good.

What I find ironic or coincidental is . . . the 28th of April is the end of my 28th year serving Bethel as pastor and holding the title of Senior Pastor for the last 20 years. Personally and corporately we have shared so many life changing and life defining moments, both good and bad, but we have done it all together. I have heard from some people that "it is about time for me to go. Yes, it is time. Maybe not in the way some mean that. But it is time. It is a good time for me to take another step back and transition to a new phase of my life. I hope each and every one of you know, without a doubt, that I have found so much joy and fulfillment serving as your pastor since May of 1991.

Between now and the end of April Pastor Al, the church council and I will be working diligently to make his transition to senior pastor as seamless and smooth as possible. We have been talking about and planning for this for more than a year, so this should not come as a surprise to anyone. I intentionally will not be around in May. This will give Pastor Al the opportunity to set his vision and direction for the next chapter of Bethel. Even now we are in conversation about what the staffing of Bethel will look like as we move forward.

In June, I will move to a half time position with a different title and changes in my supportive role and responsibility. That is the focus of our discussion and our prayers at the present time. I believe God is still calling me to use my experience, my gifts, and my passion for Christ and His church. It will just be in a different way and on a different time schedule than it is now.



back as a Care Ministry Leader, and *Jill Duncan* stepped up to take her place. Jane will remain involved, just in a less visible and time-demanding way. Before she stepped back, she helped add three new people to the cadre of Bethel’s care ministers: *Kristi Andersen, Janet Guyer, Sandy Hanke*. We will be blessed by their gifts and service. Thank you, Jane, for your tremendous contribution to Bethel’s care ministry for nearly 20 years!!

*Transition*

A constant element of Bethel’s ministry this past year was Pastor Doug’s transition from full time pastoral ministry. At first, he moved to ¾ time; and on May 1, 2019, he pulled back to half time. This reduction in time meant some occasional challenges in ministry management. Thankfully, his scheduled time away each month was not an undue burden for staff or key leaders. Most importantly, it did two things: (1) it gave all of us the opportunity to envision ministry without Pastor Doug as Senior Pastor, and (2) it gave me the space to sense God’s leading and guiding to be the next Senior Pastor. While this is where we thought God was leading at the beginning of the transition (October 2017), these intervening months confirmed for me and the Council that this was, in fact, God’s desire.

In this next chapter of Bethel’s ministry, we anticipate the following division of responsibilities between our current and not-yet hired staff. Pastor Doug will serve approximately 20 hours a week as our “Pastor of Congregational Care.” He will be in the office Tuesdays, Wednesdays, and Fridays, and for worship each weekend, three weeks each month. Our respective areas of responsibility are reflected in the following chart:

<b>To Be Determined</b> <i>Ministry Coordinator</i> (Full time)	<b>Pastor Doug</b> <i>Pastor of Congregational Care</i> (15-20 hrs/wk)	<b>Pastor Al</b> <i>Senior Pastor</i>
<p><b>Primary Responsibilities</b></p> <ul style="list-style-type: none"> <li>• Missions</li> <li>• Discipleship (Adult)</li> <li>• Stewardship</li> </ul>	<p><b>Primary Responsibilities</b></p> <ul style="list-style-type: none"> <li>• Fellowship</li> <li>• Counseling</li> </ul> <p><b>Shared Responsibilities</b></p> <ul style="list-style-type: none"> <li>• Care Ministry</li> <li>• Preaching 1x/mo.</li> </ul>	<p><b>Primary Responsibilities</b></p> <ul style="list-style-type: none"> <li>• Evangelism</li> <li>• Staff Leadership</li> <li>• Council Leadership</li> <li>• Worship / Music</li> </ul> <p><b>Shared Responsibilities</b></p> <ul style="list-style-type: none"> <li>• Care Ministry</li> <li>• Preaching 3x/mo.</li> </ul>

In addition to the new “Ministry Coordinator” joining us (God willing) this summer, my hope is that Bethel would eventually serve as site for seminary interns. Our mission-driven ministry would be an excellent place for student pastors to develop their sense of call and the skills required to lead a disciple-making ministry. Lastly, I believe we will enter the call process for a second, full time pastor in the third or fourth quarter of 2020. Bethel’s ministry is dynamic and complex, and we will be well served by another permanent pastor.

### Looking Ahead to 2019

There's much to do in this new year! There will definitely be some "getting settled" in new roles and responsibilities. This summer, the Mutual Ministry team (*Jim Herr, Jason Pearson, and Bart Burrow*) along with *Gay Hanson* (Council VP) will work hard to complete our search process for our new Ministry Coordinator and a new part-time Ministry Assistant who will work in the front office, supporting our church and preschool ministry. I will establish regular accountability and oversight for current staff members. This includes a redesigned monthly "AllStaff" meeting that incorporates both full (those available during the weekday) and part time (those who work mostly on the weekends) staff. I also will schedule bi-weekly coaching time with each staff member to support them in their monthly ministry activities.

I look forward to our New Council / Staff retreat in mid-August to map out some goals for 2019-2021. While many aspects of our ministry are self-sustaining, taking some time at the beginning of the ministry year (we run from Jul1-Jun30) to do some visioning and planning will only help us as we do more than look a month or two down the road. What is God calling us to do in this next chapter of our ministry? What additional resources do we need to develop to do what God is calling us to do? What new ministry needs is God raising up for us, that only we can address? Because of new staff and new Council, we will want to spend some time at the first few meetings doing some intentional group building to help integrate newcomers to our ministry.

### Pastoral Acts

*In worship services where I was present.*

### Baptisms

*Carter Cooper (5/13), Miles Morlock (8/4), Kipton Miller (8/5), Parker Mathews (9/1), Rory Mandery (11/11), and Vaughn Parker (11/25)*

### Weddings

*Betsy (Lowry) and Neal Tardy (6/23)  
Alysen (Lemieux) and Erik Forbes (9/2)*

### Funerals

*Roger Cooper (1/13), Ruth Pfeil (6/3), Luann Snyder (6/7), Spencer Sutton (7/3), Ron Greenlee (8/18), Jim Moffitt (11/10), and Jean Geren (11/15)*

Serving Jesus with you!  
Pastor Al

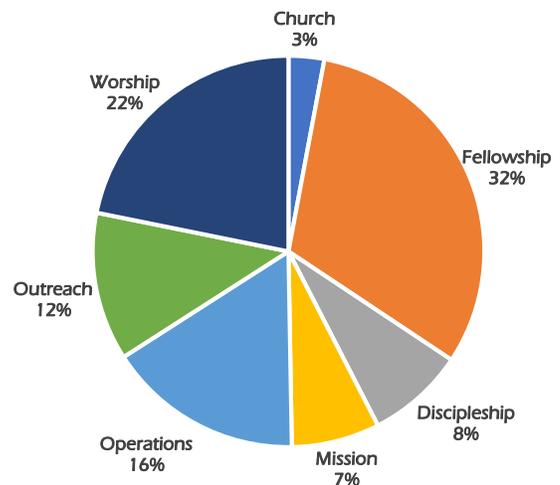
### Parish Visitation

	Visits	Contacts
Members	128	142
Guests	47	52
Totals	175	194

**Visits** are by phone or in person lasting at least 10 minutes.  
**Contacts** are by phone or in person lasting less than 10 minutes.

### My Stewardship of Time

*This chart shows how I spent my time in ministry last year:*



## MINISTRY REPORTS

### CARE Ministry

Bethel's CARE Ministry is made up of several small groups who are involved in a variety of different activities which offer physical and emotional support to Bethel members as well as others outside of the congregation.

CARE TEAM – Coordinated by Jane Nee and Kim Radant

The main roll of this group is monthly Tele-care or personal contact with Bethel members who have short or long term physical and/or emotional needs. The team sponsored a grief workshop around the holidays, and Strength & Grace Devotional books for caregivers were distributed. In addition, grief books are sent out to those who have recently lost a loved one.

CIRCLE OF SISTERS – Coordinated by Suzy Patterson

This is a group of women who do “God’s handiwork.” Activities they do include making and sending cards to members who have lost a loved one or just need encouragement. They make banners for baptisms and other special occasions. They also provide a “Ladies retreat” in May, work the craft room at the annual rummage sale and have an annual craft sale in the fall.

CREATIVE SPIRITS GROUP – Coordinated by Suzy Patterson and Cathy Crosley

This group crochets and knits lap blankets, cancer caps, baby items such as blankets and hats, and Prayer shawls for those who are in need (this includes those attending the Healing Services). Some items are donated to hospitals and some are available for use within the congregation.

SUNSHINE CLUB – Coordinated by Bobbi Dankert

The Sunshine Group offers meal to Bethel members who have been hospitalized, are homebound, or overcoming overwhelming circumstances. This group has remained very busy throughout the year.

FUNERAL DINNERS – Coordinated by Lee Anne Burrow and Rise’ Helgemo

Many people work together to provide a post funeral dinner or luncheon for bereaved family and friends. The fellowship is greatly appreciated.

EUCCHARISTIC MINISTERS – Coordinated by Ellen Gill

Volunteers take communion to members who are shut-ins or unable to attend services.

HEALING SERVICES – Coordinated by Pastor Doug and Pastor Al

This service has been offered the first Wednesday of every month focusing on those with physical and/or emotional hurts and sorrows.



PRAYER CHAIN – Coordinated by Trudy Kussow  
People offered up in prayer via email notification. Mostly taken from each Sunday’s prayer list.

#### LIFELINE SCREENING

A community outreach program where Bethel provides the physical location for this activity.

*Kris Byerly*

### Communication

After Nov. 2017 council retreat, there was interest expressed to have the Bethel website professionally re-designed. We obtained 2-estimates. Project was tabled- too expensive.

(In combination with property & grounds report) an upgrade was made to sanctuary a/v equip to improve video quality on monitors & allow sermon videos to be posted on website again. New equip included: remotely positionable cameras, high-def capabilities, hardware switches, & digital video recorder.

Estimates & project info for a new electronic Bethel sign to replace existing wooden sign have been tabled- too expensive.

Administrative control of old Facebook page was regained.

Carol Warning was sent as a comm representative to attend a social media conference in Indianapolis.

New Bethel photo directory printed.

Prayer requests through website continue to flow. Past year requests include: employment, financial needs, & healing.

Combine efforts with prop & grounds for a proposed columbarium project. Create master plan & project board for presentation. Project currently tabled- too expensive.

Parking lot directional arrows painted & entry/exit signs posted to improve traffic flow.

Outdoor property signage to assist visitors/new members is posted temporarily.

With guidance from comm team member Bill Nielsen, new data-base software for the church is being examined. This will allow member/visitor info to be updated & managed.

*Kirk Pfeil*

### Evangelism

Evangelism takes place in many areas of our church. Our ministry this year included Discovery classes, Trunk or Treat, Easter egg hunt, cookie visits, Hamilton County Television monthly segments, and welcome mailers.



Bethel Discovery classes are 4 weeks long, and new members are taught all about Bethel, its roots, and our beliefs as a church while meeting pastors and council members.

At our annual Trunk or Treat, held in October, Bethel members participated by decorating their trunks and providing treats as a safe way for community kids to enjoy the holiday. During the Easter Egg Hunt, families enjoyed snacks while children played games, made crafts, colored, and hunted eggs.



With the help of Bethel members, first-time visitors to our church received cookies as a thank you and an invitation to attend again. Another way that we reached out to area residents was through mailers that we sent to new home buyers. Hamilton County Television aired a segment about Bethel happenings on the first Tuesday each month. They were posted on Facebook and YouTube.

Please encourage the members of Bethel to reach out to people in their communities and invite them to visit our church. The evangelism committee welcomes your suggestions, participation, and prayers.

*Jennifer Luce*

### **Missions Ministry**

Bethel supported 28 missions in 2018 and will support 30 missions in 2019. Through prayer, funds, time, and talents, missions are supported on global, national, and local levels as well as through the North American Lutheran Church (NALC).



Globally, Bethel supports a mission partner congregation in Senbete, Ethiopia, as well as its synod, the North Central Ethiopia Synod (NCES). Individuals and families of Bethel support Operation Christmas Child by preparing boxes to send to children throughout the world who would otherwise have no Christmas gifts. Through Compassion International, members provide support and Christian relationships to individual children. Awakening Lives to World Missions (ALWM) helps organize and send people on international mission trips. This is the organization that Pastor Al Schoonover went to Malawi with. The East European Mission



Network (EEMN) is an international relational network that ministers to people and churches in former communist and Soviet bloc nations. Through Water Mission, Bethel helps fund clean water in places in the world that have none.

In September of 2018, Pastor Doug Gast went on an international Mission Trip to Ethiopia. He visited the NCES, the EECMY Seminary, and attended a meeting of the synod

presidents. A highlight of his visit was getting to visit and preach at Senbete.

At the National level, Bethel has strong relationships with a number of churches and church starts. His Light Ministries – Ministerio SU Luz (formerly Iglesia Luterana San Pedro) in Miami, FL; Living Faith Lutheran in Wabash, IN; and Servants of Christ NALC in Robins, IA, have been our mission partners for the last several years. Triangle Lutheran Mission of Raleigh, NC, and Trinity Lutheran Church in Warrenton, VA, became mission partners in the last two years. Regular communications and visits help to build up these partner congregations and provide Christian fellowship around the country.

Locally, Bethel is very active. Missions range from backpacks to Bibles and jail Bible studies to giving Blood to Bingo with seniors. Bethel helps Fight Hunger through the pantry and provides food to help families celebrate Thanksgiving and Christmas. The new red Bethel bags have provided a real boost to pantry giving, and we are most grateful! Gifts at Christmas are provided through the Holiday Sharing missions as well as the Angel Tree. Foster families are given Respite, veterans are helped, and Noblesville is SERVE'd. "Creative Spirits" crochet healing stoles, prayer shawls, and baby hats, booties, and blankets for preemies.



Bethel supports the NALC through funds and participation at the national level as well as the Heartland Mission District. Gifts to the North American Lutheran Seminary and support of seminarians help to assure well-trained and theologically sound Lutheran pastors for the future. Bethel is a member of the Great Commission Society (GCS) of the NALC, which actively supports global mission workers, mission starts, and renewal initiatives.

The Disciples at Bethel contribute their time, efforts, and funds to support its many and varied Missions. Thank You for taking our **BLESSINGS BEYOND BETHEL (B<sup>3</sup>)** to do Christ's work in our community, nation, and world!  
*Gay Hanson*

### Small Groups

Haven't heard any complaints about Small Groups this year. I planned on visiting them this Summer, but I have since found out that apparently they take the Summer off. I will plan on visiting them this Fall. I wish I had thought of visiting sooner. We put up a notice about possibly starting a small group of horse enthusiasts but haven't received any responses.

*Tim Wuwert*

## Stewardship

During the past year, the Stewardship theme has been “What’s Next?” This theme reflects back on all that God has done with and through Bethel over the years. The memories of the current sanctuary first being built, memories of Pastor Doug’s arrival to Bethel, reflecting on God’s perfect timing in bringing the Schoonover’s to Bethel, individual memories of life events that have occurred at Bethel, and thankfulness for the opportunities God has allowed Bethel to be involved in as we spread His word.



What do we need to do today to be ready for what God has in plan for Bethel going forward? We received over 100 commitment cards totaling approximately \$400k to support the general operating budget. Through survey responses, after prayerful consideration, the congregation has indicated the desire to maintain the stability of Bethel by utilizing the general fund to meet budgeted operational needs while finding additional sources for funding for any new projects or significant repairs. As a result, several projects have been funded through private donations and memorial funds. The roof fund was also established to better prepare designated funds for the impending need. By providing transparency for non-recurring needs we not only protect the integrity of the operation budget, but we also provide the opportunity for individuals to target contributions to ministries they feel led to support.

In the past year, we also the types of contributions vary – from goods contributed to the rummage sale, recurring contributions through simply giving, food pantry donations, specific needs of our mission partners, time and talent dedicated to many ministries, and even stock contributions that allow for favorable tax strategies – providing opportunities to support Bethel’s missions is one of the core responsibilities for Stewardship. It is only through the generosity of members and visitors that we are able to support the Bethel’s missions and ministries. As you reflect on the past year with Bethel and years previous, ask “What’s Next?” and consider what we can do in the coming year as God continues to work in and through Bethel.

*Tom Foreman*

## Worship and Music

The preaching from our Pastors, the Advent and Lenten leaders, and our weekend musicians Michelle Whitehead, Mike Musick, Linc Schneider, and Joe Rudy (and the Saturday night and Sunday morning bands) are the core of Bethel’s worship services. The music, audio, and video were upgraded with new projectors and a digital piano that were incorporated in the worship services. The sound board crew, led by John Patterson, paid



staff and volunteers continue to support the worship services. Thanks to the Altar Guild led by Jill Duncan and the Eucharistic ministry led by Ellen Gill at Bethel. Pastor Al and Pastor Doug continue to transition the leadership at Bethel. Pastor Al is the Senior Pastor and Pastor Doug is the Pastor of Congregational Care. New staff will be incorporated to the worship staff at Bethel as Pastor Al requires.

Kim Forster

## Youth

*Let no one despise you of your youth but instead set them an example  
in word, deed and conduct.*

1 Timothy 4:12

As our church continues to evolve so do our youth. This report is for the calendar year of 2018. This year we have witnessed our congregation come together to encourage, grow and support one another. Many of our youth shared their time and talents by being part of the Youth Praise Band for the 11:11 service (they help led the service several times a year), volunteering in the Food & Baby Pantry, at VBS, Trunk or Treat, with the food baskets at holidays, at the Easter egg hunt, lending a hand as needed both within our walls of Bethel & beyond. They can be seen being the worship participant, reader, acolytes, ushers, sound board assistants and giving assistance as needed. It is always a joy to see our youth empowered by God to share His love.

In January, MidWeek resumed in after a break for Christmas. The Youth Retreat was Feb 2nd -4th at Epworth Forrest with some Michigan Camp friends. Joe took 3 of our youth. The Youth put on Comedy Night again this year on February 23rd. This is one of only a few fundraisers the Youth do throughout the year. It is an evening filled with fun, laughter and fellowship. There were more than 50 adults in attendance. Money raised helps support our youth attend camps and go on the Boundary Waters trip. During Lent, the Confirmation Class served dinner on March 21st. Easter was over Spring Breaks this year & the Youth put on Easter breakfast April 1st. There was a group of Middle Schoolers who attended the iBelieve Conference April 6th/7th in Anderson. They had a lock in back at church with a youth group from Ohio.

In May, we had a combined Senior High Youth Group and those being confirmed outing at the high ropes course at Koteewi Park. The church bus was used again this year to take several Bethel members to Noblesville High School's Prom. This is fun filled fellowship for our youth.

Bethel has 2 scholarships available for high school seniors. Scholarship applications forms were due April 30. We had 2 applicants. Their forms were presented to the appropriate people.

Confirmation Day: On May 21st, we increased our congregational voting membership numbers by 15 during the 11:11 service. Leading into this, there were 3 separate lunch meetings for the confirmands and their parents. Pastor Al & Joe lead these milestone

meetings. We are striving to continue to let our youth become a true part of the congregation more than just on paper.

At the end of May our seemingly quiet community had a life changing event occur. As a result of the events which took place the last Friday of May, we rallied as a community of faith, love and compassionate people at Bethel. On that Sunday, we were able to hold a gathering for our Middle School & High School kids to download/talk about/process the events of the past Friday. Tree & Joe were able to facilitate this with Pastor Al. It was a way to give support and comfort to our kids in a safe and peace-filled environment because this is what a church family does for one another; we are there in the uncertainty, in the times where we need to feel His safe and loving arms.

On June 3rd, we celebrated our high school Seniors. We purchased 19 blessing blankets and had them personalized for our seniors. This is an area we are committed to honoring as many of our seniors will be leaving high school to continue on their life's journey. The blessing blanket had their first name, then it said "You are now entering the mission field. Bethel Lutheran Church 2018" It mirrors the quote above the sanctuary door as you exit. It is a great commission for all of us and a reminder to our seniors no matter where they go, they always have a home at Bethel. For those who could not attend the blankets were hand delivered or shipped to them by Joe.

Over the summer months, there were 14 youth who went to Lake Louise up in northern Michigan. There was no Boundary Waters Trip this year. As a church, we are beginning to encourage younger youth to attend the LOMIK (Lutheran Outdoor Ministries of the Indiana/Kentucky Synod). In August, our Sunday School and Confirmation Class resumed as well as MidWeek. There was a camp reunion in September and many of our youth attended.

In October, we had our 1st parent meeting for the 2018/2019 Confirmation Class. Many of our youth helped with the church Trunk or Treat Hot Dogs, Operation Christmas Child Shoeboxes & had a Marinara Party. The Marinara Party was for fun and to help raise funds for a "Key-Tar" keyboard guitar.

In December, MidWeek planned & lead the Advent Service on December 19th. They had a Family Feud skit & the Youth Praise Band lead the music for this service. The Youth Winter Retreat was set for March 1-3, 2019 at Epworth Forest in North Webster, Indiana. This will be a joint venture with a few youth groups from Michigan met while at Lake Louise. MidWeek packed the bus and headed to the Indianapolis Motor Speedway to see the lights and drive the circle. The Bethel Bus as officially driven across the bricks on the Speedway!



In these twelve short months, we have seen a great deal of highs and some low points as well; however, through it all, we have come out on the other side of this year a stronger crew rooted firmly in His love. Excited to see what the next twelve months will bring our Bethel Youth!

Laura Houser

## 2018 PAROCHIAL REPORT

	2018	2017	2016	2015	2014
Baptized Members	1513	1494	1458	1420	1381
Confirmed Members	1378	1364	1328	1275	1233
Average Attendance	300	334	328	331	304

MEMBERS ADDED IN 2018		MEMBERS REMOVED IN 2018	
Infant Baptism	5	Death	9
Adult Baptism	1	Transfer	0
Confirmation	14	Other	0
Transfer	5		
Affirmation of Faith	3		
<i>Total</i>	28	<i>Total</i>	9

GIVING BEYOND BETHEL	
NALC Benevolence	3,400
District Benevolence	445
Local / National Partnerships	10,070
International Mission	13,024
<i>Total</i>	26,939

*Excerpts from our report to the NALC in early 2019.*



**FINANCIAL REPORTS**  
**GENERAL FUND**  
Income and Expense Statement

<b>INCOME / CONTRIBUTIONS</b>	<b>Year to Date</b>	<b>YTD Budget</b>	<b>YTD Difference</b>	<b>Prior Year</b>
MISSIONS CONTRIBUTIONS	-\$24,970.80	-\$27,240.96	\$2,270.16	-\$22,500.00
CURRENT OPERATIONS	724,670.99	685,818.00	38,852.99	731,125.26
OPERATIONS SUPPORT	13,589.36	18,143.00	-4,553.64	29,365.37
SPECIAL OFFERING	30,139.58	0.00	30,139.58	158.96
Subtotal Contributions	743,429.13	676,720.04	66,709.09	738,149.59
INVESTMENT INCOME	182.64	0.00	182.64	127.22
MISCELLANEOUS INCOME	-10,327.00	0.00	-10,327.00	0.00
<b>TOTAL INCOME</b>	<b>733,284.77</b>	<b>676,720.04</b>	<b>56,564.73</b>	<b>738,276.81</b>
<b>EXPENSES / GENERAL EXPENSES</b>				
SALARIES	\$301,091.86	\$317,050.00	-\$15,958.14	\$307,289.45
WAGE RELATED	87,031.55	73,385.00	13,646.55	81,485.09
MINISTRY EXPENSES	40,449.29	31,385.00	9,064.29	31,696.89
ADMINISTRATIVE	31,494.75	28,150.00	3,344.75	33,416.72
OCCUPANCY	204,676.27	182,870.04	21,806.23	202,054.93
<b>TOTAL EXPENSES</b>	<b>664,743.72</b>	<b>632,840.04</b>	<b>31,903.68</b>	<b>655,943.08</b>
<b>EXCESS INCOME\EXPENSES</b>	<b>\$68,541.05</b>	<b>\$43,880.00</b>	<b>\$24,661.05</b>	<b>\$82,333.73</b>
Less Principal Payment	69,499.44	69,499.44	0.00	65,825.84
<b>Net Income / Expenses</b>	<b>\$958.39</b>	<b>\$25,619.44</b>	<b>-\$24,661.05</b>	<b>-\$16,507.89</b>

	<b>General</b>	<b>Building</b>	<b>Youth</b>	<b>Pantry</b>	<b>Designated</b>	<b>Missions</b>	<b>Preschool</b>
Fund Balances	\$83,980.17	\$171,122.43	\$10,012.50	\$14,494.96	\$111,338.67	\$30,269.86	\$19,062.56

Earlier reports showed a negative cash result for year-to-date financial results. In addition to some late adjustments, the council voted to approve a transfer of \$16,400 from undesignated memorials to the general fund to rectify the cash shortfall.

**BETHEL LUTHERAN CHURCH**

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A ministry of the North American Lutheran Church