

	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4
	No community-based spread of disease (no new cases for 14 days)	Mild to Moderate community-based spread of disease (only a few cases in the community, but not on campus)	Substantial community-based spread of disease. (Defined by the local health department)	Confirmed Case on Campus
Desired Outcome:	Keep COVID away from campus and prepare the campus community in case the disease should arrive on campus.	Physical Distancing and restrictions on gatherings to address specific cases that appear on campus.	Restrictions on activities, classes, laboratories and clinicals to reduce the risk of COVID spreading on campus.	Strong restrictions on movement and contact to isolate and quarantine outbreaks on campus.
Summary:	Be prepared, be careful	The university is open, but physical distancing requirements apply	The university may ask employees and students to stay at home or in your residence hall except for essential movement to classes, and the food service.	Stay in your residence hall room or at home except for essential movement.
	No physical distancing is needed	Gatherings are limited, cloth masks and some limitations on travel apply.	Stay in your extended family circle	Stay in your immediate family circle
	We are unlikely to be at Level 1 until after a vaccine is widely available.	Close interactions only within your extended family circle	Physical distancing requirements become more stringent, masks are required, travel away from campus is severely limited.	Classes may be moved online until the health department can isolate, complete contact tracing, and implement quarantines. The university will deep clean any affected areas to limit spread.
Planning and Community Coordination:	Review, update, and implement emergency operations plans (EOPs).			
	Ensure the plan includes strategies to reduce the spread of a wide variety of infectious diseases (e.g., seasonal influenza).			
	The plan should include strategies for social distancing			
	The plan should include guidelines that govern the decision for dismissal in the event that it is needed to stop or slow the spread of infectious disease.			
	The plan should include strategies for continuing education, meal programs, and other related services in the event of campus closure.			
	The plan should emphasize preventive actions for students and staff, including staying home when sick, appropriately covering coughs and sneezes, cleaning frequently touched surfaces, and washing hands often.			
	The plan should include procedures that ensure safe housing for students in the event of an outbreak on campus.			
Public Health:	Develop information-sharing systems with public health department, government, and local health care providers.			
	Ensure handwashing strategies include washing with soap and water for at least 20 seconds, especially after going to the bathroom; before eating; and after blowing your nose, coughing, or sneezing.			
	If soap and water are not available and hands are not visibly dirty, use an alcohol-based hand sanitizer that contains at least 60% alcohol.			
	Routinely clean and disinfect surfaces and objects that are frequently touched. This may include cleaning objects/surfaces not ordinarily cleaned daily (e.g., doorknobs, light switches, classroom sink handles, keyboards, desks, remote controls) so they can be wiped down before use.			
If you are sick:	Work from home remains an option for all employees whose job is amenable to work from home. Any questions about work from home should be directed to the office of Human Resources.			
	If you are sick, stay home or in your residence hall room.			
	If you have family circle members who are sick, or you have been exposed to someone who is COVID positive, self quarantine. If you live on campus, call the housing office and ask about self quarantine housing			
Physical Distancing:	Faculty members should make accommodations (e.g., extended due dates, electronic submission of assignments), for individuals who may be temporarily unable to attend class due to COVID-19.			
	No physical distancing is required at this level, however, people should pay attention to others who exhibit signs of illness and distance themselves.	People at high risk of infection should not attend events where 10 or more people are present. High risk people include: those over 65 years of age, or with any of the co-morbidity conditions identified by CDC as risk factors for severe COVID complications.		All level 2 and 3 recommendations are in place as well as the following: Students, staff, and faculty are strongly discouraged from gathering or socializing outside their extended family circle anywhere, on-campus or off. Students should only have close contact with those in their immediate family circle.
		People should remain 6 feet apart in public spaces; hallways, classrooms, breakrooms, common areas, etc.		
		Cloth must be worn in enclosed areas or where people are grouped together in an enclosed space where distancing is not possible, and while transiting between any rooms on campus.		
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Classrooms:	No modifications are needed	Events that involve deep breathing; (singing, playing brass or wind instruments, athletic events) should occur only outside or in very well ventilated areas. Spectators must engage in physical distancing.		Face-to-face classes may be suspended and instruction moved online. Watch for announcements from the office of the president. During face to face class suspensions, extracurricular group activities and large events are likely to be cancelled. Watch for announcements from the appropriate office.
		Face to face classes may be suspended and instruction moved online. Watch for announcements from the office of the president.		
		In addition to level 2 recommendations, on the recommendation of county health officials, courses may be moved online during level 3. Watch for announcements from the office of the president.		
		Students, faculty and staff must wear cloth face masks in class and when transiting public spaces between classes.		
Facilities:	Students, faculty and staff should wear cloth face masks in class, and must do so if any member of the class (faculty or student) asks them to do so, or if appropriate distancing is not possible.		Face-to-face classes will be moved online until contact tracing, quarantine, and deep cleaning of affected facilities can be completed. Watch for announcements from the office of the president.	
	Courses may be delivered face-to-face, online, and/or in hybrid format. We encourage all faculty to embrace the hybrid format for their courses wherever possible. Students may become ill or enter quarantine at any time; hybrid teaching methodologies should be designed to allow students to continue learning whether they can physically attend class or not.			
	Increase space between desks. Where possible, rearrange desks to maximize the space between students. Keep in mind that students should be in the middle of a circle with a six foot diameter that does not intersect any other student's circle. Turn desks to face in the same direction (rather than facing each other) to reduce transmission caused from virus-containing droplets (e.g., from talking, coughing, sneezing).			
Testing and contact tracing:	Laboratories are a unique classroom setting. Engaging in active lab work might require students to be in close proximity to other students. Masks, goggles and disposable gloves must be worn at all times in the laboratory settings where close contact is unavoidable.		We will return to the appropriate level (1,2, or 3) following the completion of level 4 requirements and with authorization of the county health department.	
	Students, faculty and staff should wear cloth face masks in class, and must do so if any member of the class (faculty or student) asks them to do so, or if appropriate distancing is not possible.			
	Courses may be delivered face-to-face, online, and/or in hybrid format. We encourage all faculty to embrace the hybrid format for their courses wherever possible. Students may become ill or enter quarantine at any time; hybrid teaching methodologies should be designed to allow students to continue learning whether they can physically attend class or not.			
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Athletics:	Cleaning fluid switched to CDC approved antiviral cleaner		Deep cleaning protocols; fogging with antiviral compounds of all affected areas will be completed before students, faculty and staff are allowed to return.	
	Additional cleaning of high touch surfaces, doors, bathrooms, etc.			
	Residential spaces for quarantine will be identified and set aside for use throughout the year.			
Athletics:	Additional cleaning of flat surfaces, hallways and air filtration systems will take place. Aramark has guidelines for enhanced cleaning that can be made available on request.		Athletic events may be suspended until contact tracing and cleaning can occur.	
	Students who can demonstrate a positive antibody test do not need additional COVID testing unless they exhibit symptoms			
	To enter campus in the fall, each student must be tested for COVID-19 prior to (2 - 5 days) or immediately upon arrival to the UPIKE campus and self quarantine until their results are negative.			
	Temperature and general health screening must be reported daily by all students, faculty, and staff. Each day a screening quiz will be posted on Canvas that must be completed prior to using the learning management software. Screening will be reviewed each day by the campus nurse to ensure compliance.			
Athletics:	COVID-19 testing may be required at any time. Refusal to be tested for COVID-19 will likely result in removal from campus for a period of up to 14 days.		Testing and contact tracing will be conducted by the county health department in cooperation with the University Nurse. Individuals and contacts (as recommended by the county health department) may be isolated and quarantined for a period of two weeks from exposure. Based on the recommendation of the County health department, testing may be required for quarantined students, faculty and staff to return to campus. Should symptoms appear in an extended family group, all members of the extended family group should be tested and may be isolated until negative test results return.	
	Anyone who experiences the signs or symptoms of COVID-19 should be tested as soon as possible and self quarantined in one of the isolation facilities.			
	All level 2 precautions plus:			
	In partnership with the county health department, testing will be made available to any student, faculty, or staff member who desires to be tested for COVID.			
Athletics:	In partnership with the county health department, testing will be made available to any student, faculty, or staff member who desires to be tested for COVID.		Athletic events may be suspended until contact tracing and cleaning can occur.	
	Conference and NAIA rules will govern participation in intercollegiate athletics events. Each sport may have different guidelines for competition. In the absence of specific guidance, the following will guide our athletic participation.			
	Teams may be designated as extended family circle by the athletic director in cooperation with the dean of students.			
	Masks must be worn and physical distancing requirements upheld by all spectators at indoor venues. Only physical distancing is required for spectators at outdoor venues.			
Athletics:	Testing and isolation may be required prior to competition.		Athletic events may be suspended until contact tracing and cleaning can occur.	
	Minimal contact sports: archery, cross-country, track, esports, bowling, tennis, dance, golf, swimming			
	Full engagement in athletics, level 2 social distancing requirements must be followed. Spectators must be flexible as not all hosting venues may be able to accommodate spectators.			
	COVID testing may be required periodically.			
Athletics:	Moderate contact sports: Soccer, baseball, softball, volleyball		Athletic events may be suspended until contact tracing and cleaning can occur.	
	Full engagement in athletics, level 2 social distancing requirements must be followed, except during competition. Spectators will be allowed at outdoor venues, but must observe physical distancing requirements. For indoor venues, spectators must be flexible as not all hosting venues may be able to accommodate spectators.			
	Regular COVID testing may be required during the season while teams are engaged in intercollegiate competition			
	Full engagement in athletics, level 2 social distancing requirements must be followed, except during competition. Spectators will be allowed at outdoor venues, but must observe physical distancing requirements. For indoor venues, spectators must be flexible as not all hosting venues may be able to accommodate spectators.			
Athletics:	Extensive contact sports: Football, basketball, cheer		Athletic events may be suspended until contact tracing and cleaning can occur.	
	COVID testing must occur every seven days and if signs or symptoms of COVID-like disease are present			
	All residential students and staff will be assigned to an extended family circle group based on housing, officing, co-curricular, or other affinity group.			
Students, faculty and staff are required to wear visible ID badges whenever they are present on campus - lanyards will be provided				
Students must have their Extended Family Circle sticker visible on their ID badge whenever they are in public places on campus.				

	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	
Housing:	No restrictions on movement or interaction at level 1	Immediate and extended family circle groups are free to associate in student rooms without PPE provided that no one in the group has a fever or any other symptoms of COVID-19		All students are required to self-quarantine in their immediate family circle until the health department can complete the work of contact tracing, isolation, testing (if necessary) and quarantine.	
		It is important to remember that there are other contagious diseases, in addition to COVID-19, that can cause significant morbidity in college students. Always observe the public health measures listed in this document.		Following investigation by the health department, the residence halls may return to level 1, 2, or 3.	
		Masks must be worn in all indoor common areas, including hallways and bathrooms, except during showers. Students should not linger at sinks any longer than absolutely necessary.			If any member of the UPIKE community tests positive for COVID-19, they must remain in isolation for ten days following the emergence of symptoms or a positive test.
		Bathroom facilities that are shared by more than two rooms will contain sanitizing spray which should be used by each resident prior to and following showering or using the toilet. Instructions for proper use of cleaning agents will be provided by staff.			
		Private or semi-private bathroom facilities are the responsibility of the immediate family circle who uses them daily. Cleaning agents and soap should be purchased and the bathrooms cleaned regularly by the residents.			
	Students from different extended family groups may intermingle socially, provided they are observing physical distancing guidelines	Students from different extended family groups should not intermingle socially unless they are observing physical distancing guidelines and wearing cloth masks at all times.			
Dinning:	All residential students, faculty, and staff are allowed to eat in the dining hall and food court. Provided they are symptom free.	Grab and go options will be available in the Cafe and the Food Court		All food service options will be available on a grab and go basis until the county health department completes their work.	
		Tables will be spaced and occupancy will be reduced in all dining facilities.			
		Some tables will be available for single person dining			
		Resident students may eat in extended family circle groups.			
		Extended family circle groups must be spaced at least 6 feet from one another.			
	Faculty and staff are asked to use the grab and go option for lunch to make space for students in the cafeteria.				
Travel:	Movement around campus is free	For the fall semester of 2020 we recommend that students, faculty and staff strictly limit their travel to essential travel only. This includes travelling home for the weekend. Faculty and staff will need to travel to and from their homes, purchase groceries, visit health care, etc. We ask that for the duration of the pandemic, faculty and staff should be careful to observe all state and local public health recommendations. Faculty and staff who need to travel as part of their job are allowed to do so, but should be aware that travel into high infection rate areas might require self-quarantine upon their return. All members of the UPIKE Family are banned from travel to large conferences that are out of state through October 1. Travel to small meetings will be considered by the employees supervisor on a case-by-case basis.			Conference travel is banned until the health department clears the employee or student for travel.
		Students who need to travel in the region should closely observe public health guidelines.	Residential students should remain on campus as much as possible. Commuting students may want to consider attending class face to face only when necessary.	During the investigation that follows an outbreak on campus, we request that all students observe strict public health guidelines and remain in their close family circle until all contacts can be traced and quarantined.	
		Moving around campus is governed by directional signs - please carefully follow the directions offered by these signs.			
		When moving in hallways through buildings, masks must be worn, no loitering in hallways, two-way travel through most hallways is allowed.	When moving in hallways through buildings, masks must be worn, no loitering in hallways, two-way travel through most hallways is not allowed. Watch for directional signage.	Travel away from campus (other than local travel) should not take place while the health department identifies contacts or unless the individual is cleared.	
Events:	No regulations of events	Events of up to 100 might be allowed out of doors with social distancing. Consult state regulations	Events of up to 20 might be allowed out of doors with social distancing. Consult state regulations.	All campus events planning to host 10 or more people are suspended pending the health department response and deep cleaning of affected areas.	
		Events of up to 50 might be allowed indoors with social distancing and masks. Consult State regulations	Events of up to 10 might be allowed indoors with social distancing and masks. Consult state regulations.	Close family circles are allowed to interact freely	
		Extended family circles are allowed to interact freely	Extended family circles are allowed to interact freely		
Visitors and vendors:		Vendors must check in with Campus Safety to ensure they understand our policies and level of operation. OR First-time vendors must receive and agree to abide by written guidelines provided by the business office.		Vendors should be warned on check in that there is an active outbreak of COVID on the UPIKE Campus.	
		Vendors who show signs of COVID disease, should not come onto the UPIKE campus			
		Prospective students may visit under the supervision of someone from the admissions office. Tours are limited in size and scheduled in advance.	We recommend against prospective student visits during level 3	Prospective student tours are suspended.	
		Vendors are free to move around campus but must observe social distancing and wear face masks	Vendors should call Campus Safety to see whether they are able to come to campus.	Visitors are not permitted on the UPIKE campus during level 4 unless they are health care workers.	
	Visitors to campus are welcome in public areas, but must wear face masks at all times.	No visitors are welcome on campus	Social visits are not permitted while the public health department conducts their investigation and deep cleaning is completed.		