

STATE OF DELAWARE DEPARTMENT OF LABOR DIVISION OF EMPLOYMENT AND TRAINING 4425 NORTH MARKET STREET, THIRD FLOOR WILMINGTON, DE 19802

Stan Perkoski Plumbing & Heating Stan Perkoski 1818 Marsh Road Wilmington, DE 19810

September 4, 2018

Dear Stan Perkoski Plumbing & Heating,

In order to further expand Registered Apprenticeship in Delaware, we would like to offer another benefit to our Registered Sponsors. We have partnered with the National Association of Women in Construction (NAWIC), Wilmington Delaware Chapter, to pay for the first year membership of any Registered Apprentice who is a woman that you sponsor. This is a benefit of \$65 to you and your Registered Apprentice. We are providing you this opportunity because we believe that this will help to expand our population of women Registered Apprentices by retaining current women Registered Apprentices and attracting new ones. In addition, as a Sponsor, you may communicate this as a benefit to your programs in your recruitment efforts.

NAWIC is a professional association comprised of women working in construction and related industries. For more than 60 years, NAWIC has helped women take advantage of the professional and educational opportunities in construction. More information regarding NAWIC Delaware can be found at http://nawicde.org.

If any of your women Registered Apprentices are interested in taking advantage of this opportunity please email apprenticeship@state.de.us. The Office of Apprenticeship will also be outreaching your female Registered Apprentices to offer them this opportunity.

Sincerely,

Kyle Maguire Apprenticeship and Training Manager

Tell us what you think. Please complete a survey about Registered Apprenticeship found at https://www.surveymonkey.com/r/DEAT2017